



**SUNRISE
REGIONAL HEALTH AUTHORITY**

2010-2011

ANNUAL REPORT



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To view a copy of this report on-line, visit the Sunrise Health Region website at www.sunrisehealthregion.sk.ca. Click on 'Reports & Studies' side menu on the left of the home page.

Hard copies of the Annual Report are available at Sunrise Health Region's Executive Office:

Park Unit (Yorkton Regional Health Centre campus)
270 Bradbrooke Drive
Yorkton, Saskatchewan S3N 2K6

or by calling (306) 786-0110.



Letter of Transmittal

June 2, 2011

The Honourable Don McMorris
Minister of Health
Province of Saskatchewan

Dear Mr. McMorris:

The Sunrise Regional Health Authority is pleased to provide you and the residents of the health region with its 2010-2011 Annual Report.

The report provides the Board approved audited financial statements of the region for the year ended March 31, 2011. The report also outlines the region's activities and accomplishments for the period. We are pleased in this report to provide indicators of our performance taken from our "Balanced Score Card", which one of our performance matrices that was developed in 2010. The "Balanced Score Card" and our "Strategic Planning Progress Update" monitored throughout the year by the Sunrise Regional Health Authority measure progress in achieving goals set out in our "2010-2013 Strategic Plan". Our Strategic Plan integrates all of the targets for our health region from the Ministry of Health's "Accountability Documents" and the "Strategic and Operational Direction" for the provincial health sector.

Respectfully submitted,



Greg Kobylnka, Chairperson
Sunrise Regional Health Authority

Who We Are

Sunrise Health Region is one of 13 health regions in the Province of Saskatchewan, guided by specific directions in the Accountability Document for the prudent and ethical use of public funds. The mission of the Sunrise Health Region is ***to improve the health and well-being of individuals and communities through leadership, collaboration and the provision of high quality health services.***

The Sunrise Regional Health Authority uses the operating name Sunrise Health Region for most purposes, except in reference to the Board.

In support of this mission, our board, management, staff, volunteers and physicians strive to abide by the values of:

Collaboration...

We act as one united team providing the best care possible

Courage...

We act courageously in relentless pursuit of safety and excellence

Compassionate and Caring...

We listen to customers and then act and deliver services with compassion, care and respect

Creativity...

We strive for innovation

Commitment...

We commit to integrity, honesty and accountability

The mission and values of the health region are devoted to achieving our long-term vision: ***Working together...for healthy people in healthy communities.***

The Sunrise Regional Health Authority provides staff with direction in the form of board-approved strategic goals.

In 2010-11 the strategic goals of Sunrise Health Region were:

Goal #1 – **Health of the Individual**

Goal #2 – **Health of the Population**

Goal #3 – **Providers**

Goal #4 – **Sustainability**

Annual Report Overview

Staff members from throughout the health region support development of the Strategic Plan and add to the strategic goals objectives, key initiatives and performance measures. The Strategic Plan guides development of annual operational plans for all portfolios. Action plans further align our departments and programs. The Board received monitoring reports throughout the year to track strategic execution.

CEO (interim) Suann Laurent developed two new monitoring tools in 2010, the “Balanced Scorecard” and “Strategic Planning Progress Update” reports to track alignment and course correction towards the targets set out in the health region’s “2010-2013 Strategic Plan” and in the Ministry of Health “Accountability Document” and “Strategic Operational Directions”. The indicators shown in the 2010-11 Annual Report are taken from these monitoring tools.

Accountability Document

Each year the Saskatchewan Ministry of Health issues a health-region-specific Accountability Document, which provides provincial direction, performance expectations, and the accountability framework that regional health authorities (RHAs) follow for the upcoming fiscal year.

Provincial Strategic Operational Directions and Pillars of Health Planning

Strategically, the Ministry of Health is building the future of the health system on five health planning pillars:

- Health of the Individual
- Health of the Population
- Providers
- Sustainability
- Supportive Processes

The Ministry of Health Strategic Operational Direction is available on the government website: www.health.gov.sk.ca/strategic-direction.

Strategic Plan 2010-2013

In 2010, Sunrise Regional Health Authority approved the 2010-2013 Strategic Plan and adopted the provincial health planning pillars as our goals.

Our People and Services

In 2010-11, the Sunrise Health Region provided health services to the residents of 49 cities, towns and villages, 28 rural municipalities, and three First Nations in east central Saskatchewan – approximately 56,807 Saskatchewan residents in total.

As of March 31, 2011, the health region employed 2,847 staff members who provide and support health care through community-based services and within our 22 facilities. The region's head offices are located in the city of Yorkton, which is the largest and the most central community in the region and is the location of the regional health centre.

In 2010-11, the health region celebrated a new service, the Integrated Stroke Strategy, a pilot project initiated by the Heart & Stroke Foundation of Saskatchewan and funded by the Province of Saskatchewan. The strategy builds on evidence based practice for optimum stroke prevention and aftercare. The core elements of the strategy include:

- Health promotion and prevention - preventing a first stroke and working with people who experience a mini-stroke (Transient Ischemic Attack) to help avoid a full stroke
- Pre-hospital and emergency care
- Acute care and treatment
- Stroke rehabilitation
- Secondary stroke prevention – strategies to prevent the recurrence of stroke
- Community re-engagement

Services provided throughout the health region population include a comprehensive range of health prevention/promotion, acute, supportive and rehabilitative services, located in institutions, communities and people's homes. Below is a sampling of service volumes provided by Sunrise Health Region in 2010-11:

- 19,983 immunizations provided in 2010 (including influenza vaccine)
- 289 early visiting program initial home visits done in 2010
- 1,177 clients seen in international travel clinics in 2010-2011
- 96 public water supply inspections
- 963 premises inspections by public health inspection
- 274 plumbing inspections (urban and rural)
- 51 rural private sewage system inspections
- 150 animal bites followed up by public health
- 29,415 hours of home care nursing service
- 110,262 hours of home care support, personal care and "meals on wheels"
- 22,568 outpatient physiotherapy, occupational therapy and speech language therapy visits
- 13,254 inpatient physiotherapy, occupational therapy and speech language therapy visits
- 980,490 sq meters of health care facilities cleaned and maintained each day
- Nearly 3.4 million pounds of laundry were washed, dried and folded in 2010-11
- 3,980 surgeries were performed
- 75,929 emergency room visits occurred in 2010-11
- 47,117 x-ray exams and 6,868 mammography exams
- 6,660 emergency response calls
- 13,741 mental health visits, excluding psychiatry and addictions
- 718 newborns were delivered

Surgical Cases

	2010-11	2009-10
Actual Surgeries performed	3,980	3,674
Provincial Target for Sunrise	3,785	3,750

Sample Volumes and Costs

Service	2010-11 Volumes	2009-10 Volumes	2010-11 Cost per service	2010-11 Total annual cost
Hemodialysis Patients	442	405	\$5,410.35*	\$2,391,375
Emergency Room Visits (YRHC only)	29,687	27,169	\$106.96 *	\$3,175,285
CT Scans	6,443	5,654	\$153.34 *	\$987,987

* Rounded to the nearest one-hundredth

Our Buildings

Facility	Address	Square Metres	Acute Bed #s	*LTC Bed #s	*Other Bed #s
Yorkton Regional Health Centre	270 Bradbrooke Dr. Yorkton	15,707	87		
St. Anthony's Hospital, Esterhazy (affiliate)	216 Ancona St. Esterhazy	2,463	22		
Melville Health Centre/ St. Peter's Hospital (affiliate)	200 Heritage Dr. Melville	5,051	30		
Canora Hospital	1219 Main St. Canora	3,816	16	7	2
Kamsack & District Hospital & Nursing Home	341 Steward St. Kamsack	6,997	20	71	2
Preeceville & District Health Centre	712 7 th St. NE Preeceville	4,847	10	38	2
Canora Gateway Lodge	212 Centre Ave. E. Canora	3,430		63	1
Esterhazy-Centennial Special Care Home	300 James Ave. Esterhazy	3,084		52	1
Foam Lake Jubilee Home	421 Alberta Ave. E. Foam Lake	2,460		49	2
Invermay Health Centre	303 4 th Ave. N. Invermay	1,691		24	2
Ituna Pioneer Health Care Centre	320 5 th Av. N.E. Ituna	1,394		34	4
Langenburg Health Care Complex/ Centennial Special Care Home	200 Heritage Dr. Langenburg	3,843		44	3
Norquay Health Centre	335 East Rd Allowance S. Norquay	2,021		30	2
Saltcoats - Lakeside Manor Care Home	101 Crescent Lake Rd. Saltcoats	1,912		29	1
St. Paul Lutheran Home (affiliate)	100 Heritage Dr. Melville	6,039		128	1
Theodore Health Centre	615 Anderson Dr. Theodore	1,768		18	1
Yorkton & District Nursing Home	200 Bradbrooke Dr. Yorkton	15,900		229	13
Yorkton Mental Health Centre	270 Bradbrooke Dr. Yorkton	6,245			18
Public Health & Women's Wellness Centre	150 Independent St. Yorkton	2,327			
Foam Lake Health Centre	715 Sask. Ave. E. Foam Lake	1,511			
Regional Laundry	270 Bradbrooke Dr. Yorkton	3,238			
Kamsack Public Health & Administration	359 Queen Elizabeth Blvd. Kamsack	683			

*LTC beds - includes transition beds

*Other beds – includes respite, convalescent and mental health beds

Our Health Partners

Health Care partnerships with the following health care organizations greatly assist Sunrise Health Region in addressing its goals.

KidsFirst

KidsFirst is an early childhood development program, intended to provide vulnerable children with the best possible start in life, and to encourage nurturing and supportive well-functioning families and communities. KidsFirst provides home visiting services, early learning and child care spaces, mental health and addiction counseling, and other supports to families in need. Sunrise Health Region provides KidsFirst with financial, payroll and information technology services for a fee and is the accountable partner.

Society for the Involvement of Good Neighbours (SIGN)

SIGN is a private non-profit corporation located in Yorkton in partnership with local agencies and organizations to develop and deliver needed services to area residents. Sunrise Health Region contracts with SIGN for services, with an annual service agreement that sets out the budget and terms and conditions of the services provided.

Emergency Medical Services

Sunrise Health Region provides emergency medical services, ambulance services, and first responder services to communities in the health region by a combination of contract ambulance services and region-owned services. The ambulance services in the region are:

Privately contracted:

Canora Ambulance Care

Crestvue Ambulance Services (Yorkton and area)

Duck Mountain Ambulance Care (Kamsack, Norquay and area)

Preeceville Ambulance Service

Shamrock Ambulance Service (Foam Lake and area)

RHA owned and operated:

Esterhazy Emergency Medical Service

Ituna Emergency Medical Service

Langenburg Emergency Medical Service

Melville Emergency Medical Service

Affiliated Health Care Organizations: St. Paul Lutheran Home, Melville; St. Peter's Hospital, Melville; St. Anthony's Hospital, Esterhazy

Affiliated with Sunrise Regional Health Authority are three faith-based facilities. St. Paul Lutheran Home is a 128-bed long-term care facility; St. Anthony's is a 22-bed hospital; and St. Peter's is a 30-bed hospital. (St. Paul and St. Peter's are located together with the Saul Cohen Centre and community-based services in Melville, as part of the Melville District Health Centre). *The Regional Health Services Act* defines the financial and operational relationship of health regions and affiliates. Governed by its own Board of Directors, each affiliate appoints a facility administrator to oversee the facility's staff and management team. The three affiliates and Sunrise Health Region have a very close, and almost completely integrated, management team. The affiliates have chosen a relationship whereby they follow all policies and procedures of the region (that do not infringe upon the faith-based mandates of the

organizations); human resource, finance and operational support services are fully integrated. The Sunrise Health Region and its affiliate partners produce a consolidated financial statement each year.

One of Sunrise Health Region's major accomplishments is the highly cooperative, successful, and proactive relationship with these affiliated health care organizations including being part of shared services agreements.

Health Foundation

The Health Foundation is an independent community organization, managed by a volunteer board, and receives no government funding. The Health Foundation works in partnership with donors, the community, healthcare providers and government to raise and invest funds in capital and educational initiatives that will enhance healthcare services in east central Saskatchewan. Sunrise Health Region CEO and a Sunrise Regional Health Authority board member sit on The Health Foundation board.

In 2010 The Health Foundation, was able to enhance the healthcare available to the residents of east central Saskatchewan in the following ways:

- \$236,792 was spent to buy equipment for the heart and stroke initiative.
- \$38,115 was spent to buy patient controlled pain medication pumps.
- \$156,124 in new medical equipment was purchased for the 14 healthcare facilities in Sunrise Health Region outside of Yorkton.
- \$284,000 was raised for the surgical equipment campaign
- The Health Foundation awarded \$18,400 in scholarships to Sunrise Health Region employees to further their education and clinical skills.

First Nations

On reserve health services are a federal jurisdiction; however, Sunrise Health Region continued in 2010 to explore with First Nations communities ways to better connect First Nations people with services available in the health region. The Sunrise Health Region Medical Health Officer connects at the provincial level with the Medical Health Officer for First Nations and Inuit Health. Sunrise Health Region and The Key, Keeseekoose and Cote First Nations continued our contract agreements to provide Home Care services on reserve. An interagency meeting was held in 2010 about alcohol and addictions issues and the developmental aspects of the methadone treatment clinic in Kamsack. Representatives from the Sunrise Health Region Women's Wellness Centre met with Yorkton Tribal Council representatives and visited some of the First Nation communities to explore development of on-reserve physician and nurse practitioner clinic days to improve access for First Nations women.

Governance and Transparency

As authorized by the *Regional Health Authorities Act*, the provincial government appoints to each region a 12 member governance body and names a chairperson and vice chairperson. The “Sunrise Regional Health Authority” (RHA) governs Sunrise Health Region, which is the formal title. Often this governance body is referred to as the “Board” or the “board members”. In February 2009, Health Minister Don McMorris announced appointments to Sunrise Regional Health Authority extending to January 27, 2012. Resigning from the board in 2010-11 were Patricia Hack, Ralph Ager and Lawrence Wegner.

Greg Kobylka, Chairperson, of Yorkton; has served from November 2004 to present
John Nightingale, Vice Chairperson, of Esterhazy; served from 2002 to 2006 and returned for a second term February 2009 to present

Lawrence Chomos of Esterhazy; has served from March 2007 to present

Patricia Hack of Foam Lake; has served from March 2007 to September 30, 2010

Janet Hill of Yorkton; has served from April 2002 to present

Dr. Walter Streelasky of Melville; served from May 2006 to present

Ralph Ager of Preeceville; served beginning February 2009 to April 20, 2010

Doris Kopelchuk of Canora; has served from February 2009 to present

Isabel O'Soup of Norquay; has served from February 2009 to present

Dave Schappert of Langenburg; has served from February 2009 to present

Jo-Anne Seib of Yorkton; has served from February 2009 to present

Lawrence Wegner of Yorkton; has served from February 2009 to May 31, 2010

The RHAs in Saskatchewan each have representation on the provincial Governance Committee, which plans board education events. The Governance Committee developed a provincial governance manual used by the health regions as a resource of best practices in healthcare governance.

Communication with the Minister of Health and Deputy Ministers of Health occurs through a variety of methods including face-to-face meetings. On behalf of the Sunrise Health Region the Board Chairperson and Chief Executive Officer represent the region at these meetings several times a year.

Chairperson Greg Kobylka is the Sunrise Health Region representative to Saskatchewan Association of Health Organizations (SAHO). Kobylka also currently holds the position of Chairperson on the SAHO Board of Directors.

The Sunrise Regional Health Authority and Executive Leadership Team took part in several Strategic Planning sessions in 2009 and 2010 and the RHA approved the Sunrise Health Region 2010-2013 Strategic Plan on May 5, 2010.

Public Transparency

The dates, times and locations of all public RHA meetings are listed on the health region's web site. Members of the public and area journalists are welcome to attend and observe the meetings. They can also contact the region and request to be included on the meeting agenda and make presentations to the RHA. All decisions of the RHA must be made during meetings open to the public.

Once approved, the RHA posts minutes of its meetings on the web site. The minutes are public documents, as are the strategic plan and this annual report. Hard copies of the above can be obtained at the region's administrative office in Yorkton. Subsequent to all RHA meetings, the Region distributes, to staff and to all local media outlets, a newsletter summarizing the meeting's highlights. The targeted timeframe for distribution of the *BoardBrief* is 72 hours after each meeting's completion.

Community Health Advisory Committees Six geographically based Community Health Advisory Committees (CHACs) met jointly in June and met individually in November/December, 2010. An action template was incorporated in the Sunrise Regional Health Authority meetings with recommendations from the Community Health Advisory Committee (CHAC) meetings held in November and December 2010. A subcommittee of the RHA met in January and February 2011, to review the minutes of CHAC meetings, Terms of Reference and structure of the CHACs. In March a plan to restructure the CHACs was approved including changing the Terms of Reference to reflect a strategic purpose to address the health needs of their communities. Enhancements will be made to create more effective two-way communication. Appointees chosen will reflect a diversity of ages, gender, ethnicity, geographic backgrounds, municipal governments and patient advisors with a broad community perspective on health matters. The number of geographically defined CHACs will be reduced to three, with up to 15 members each. At least three times per year meetings will occur including one plenary meeting. Public knowledge of the role of the CHACs will be increased.

The purpose of these committees is to provide the Sunrise Regional Health Authority with community input and advice respecting the provision of health services. CHACs provide advice to the RHA in the areas of program and service development and delivery, health issues, needs and priorities, access to health services, and promotion of health. CHAC members are members of the public appointed by the Regional Health Authority. Prospective members may be self-recommended or by existing CHAC members, community groups or individuals, and are expected to complete a declaration of interest.

CHAC Committees:

Esterhazy/Langenburg & Area - Judith Brown (Tantallon), Mildred Danylko (Calder), Monica Roussin (Round Lake), Ruth Swanson (Churchbridge)

Foam Lake/Theodore & area - Ken Kaban (Foam Lake), Nicholas Lastiwka (Theodore), Marlene Wunder (Foam Lake)

Melville/Ituna & Area - Bernie Bereziuk (Melville), Beatrice Boychuk (Ituna), Anthony Huchabay (Melville), Marlene Manastyrski (Melville), Elfriede Piller (Neudorf), Mark Stoll (Melville), Louise Thompson (Duff)

Yorkton & Area - Cliff Bergman (Springside), Ted Deneschuk (Yorkton), Peter Hay (Yorkton), LuAnne Malinowski (RM of Insinger), Juanita Polegi (Jedburgh), Ella Sernowski (Yorkton), Pamela Sorenson (Yorkton), Murray Williams (Yorkton), Robert Wilson (Saltcoats), Maryann Zuk (Yorkton)

Kamsack/Canora/Invermay & Area - Viola Bell (Invermay), Darlene Graham (Invermay), Michael Kaminski (Invermay), Nicole Monchamp (Rama), Eugene Prychak(Rama), Fran Uhry (Canora)

Preeceville/Sturgis/Norquay & Area - Hazel Arnie (Preeceville), Judy Blahay (Preeceville), Elaine Christopherson (Sturgis), John Davis (Stenen), Patricia Kachman (Hyas), Ken Mitchell (Preeceville), Peter Olinek (Preeceville), Don Olson (Sturgis), Jay Prekaski (Norquay)

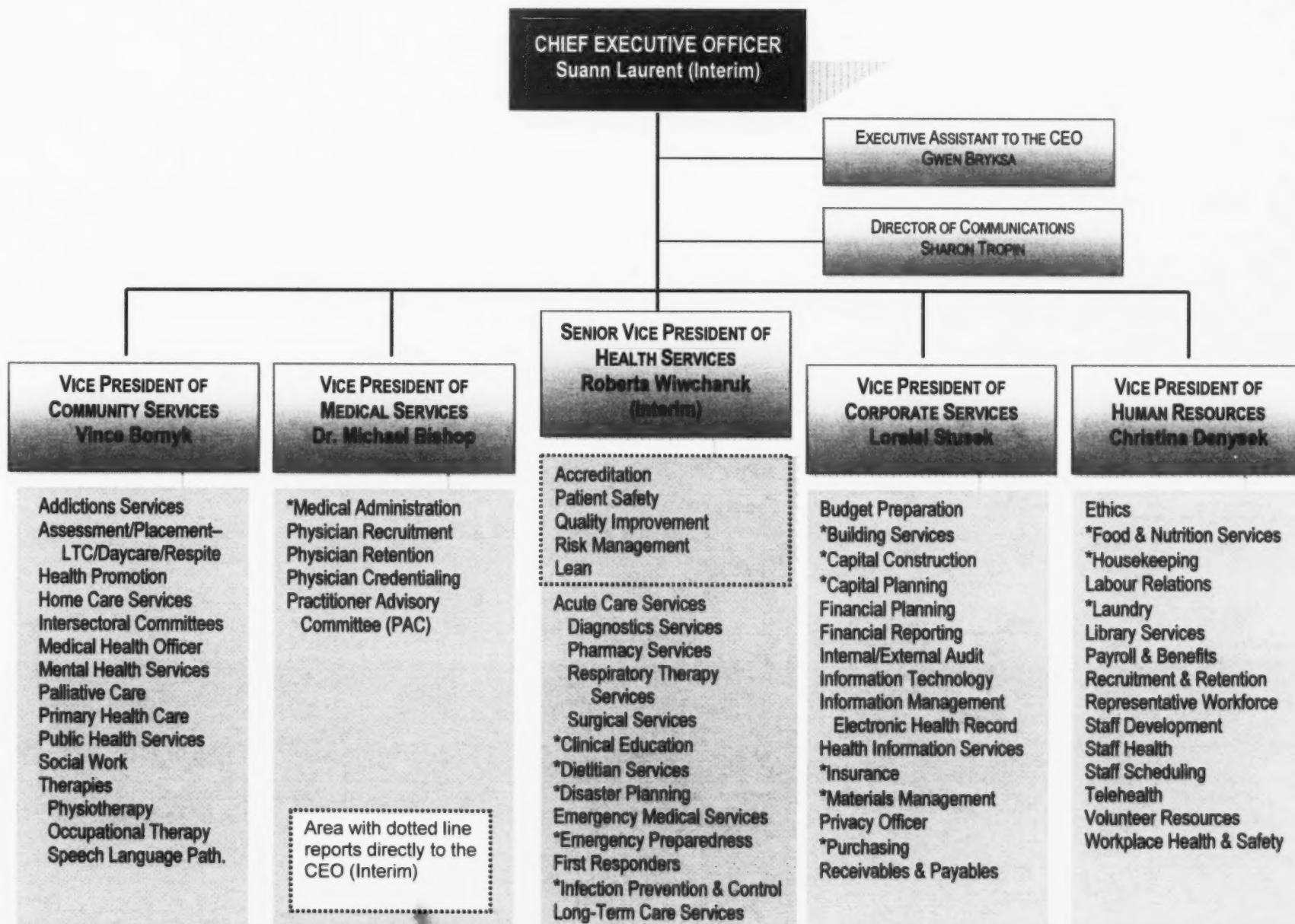
In addition to the Community Health Advisory Committees, the health region also has public/external participants on the Regional Palliative Care Committee, Regional Spiritual Care Committee, Regional Ethics Committee and Home Care Quality Improvement Committee. There are also public/external participants on several of the health region's accreditation teams and emergency planning committees.

Administrative Leadership

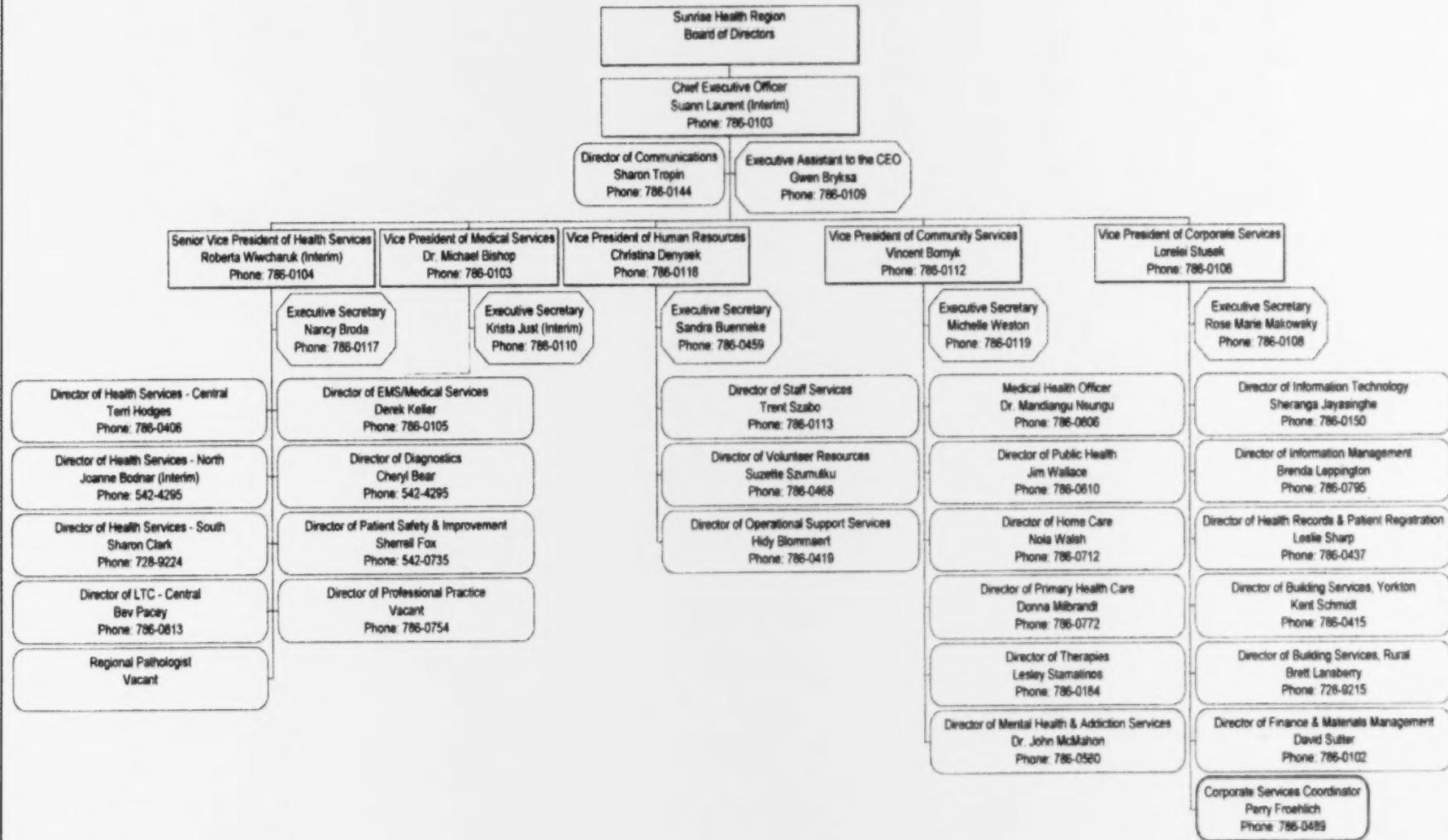
Reorganization of the administrative functions of Sunrise Health Region occurred in 2010-11 for several reasons. CEO Joe Kirwan retired in August, 2010. Suann Laurent, Senior Vice President of Health Services, accepted the CEO (interim) position and has continued in this capacity to the present. The Sunrise Regional Health Authority expects to fill the permanent CEO position early in the summer of 2011. In 2010-11 the administrative footprint of the organization was reduced by \$660,000. The organizational chart on the next page shows the Vice President portfolio for each of the various functions of the region. Functions proceeded by an asterisk (*) were transferred to the corresponding portfolio in 2011.

SUNRISE HEALTH REGION – ORGANIZATIONAL CHART

CEO DIRECT REPORTS



**SUNRISE HEALTH REGION
EXECUTIVE LEVEL ORGANIZATIONAL CHART**
As at March 31, 2011



Our Region

Demographics and Other Factors

In 2010 Sunrise Health Region had a total covered population of 56,807, an increase of only one person from what was reported in 2009. The source for this information is the Saskatchewan Ministry of Health 2010 Covered Population document. The full document is available on the Ministry of Health website www.health.gov.sk.ca/covered-population-2010. In 2010 the Provincial Health Registration System was updated and now tracks population previously aligned with rural municipalities by the correspondence address; unless the resident has identified to health registration a residence address. It is not reasonable to compare population breakdown between 2009-2010 because of this provincial system update. It is important to note that if a rural person applying for a health services card supplied only a correspondence address, their residence will be tracked to the community where they receive their mail, not to their rural municipality. Persons wishing to apply for a health service card, or who wish to update their residence address should contact the **Health Registration Branch** by calling 1-800-667-7551 or by intranet at www.health.gov.sk.ca/how-to-register.

Covered Population Statistics	2010	% of Total Pop
Yorkton	19,588	34 %
Melville	4,621	
Esterhazy	2,827	
Canora	2,501	
Kamsack	2,106	
Foam Lake	1,433	
Preeceville	1,383	
Langenburg	1,321	
	35,780	62.99%
69 smaller towns, villages, hamlets and RMs	19,258	33.90%
Key, Cote, Keeseekoose First Nations	1,769	3.11%
TOTAL	56,807	100 %

A key characteristic of the health region's population continues to be a population significantly older than the provincial average; its population can be appropriately described as the *oldest* in the province. Of the health region's population 21.5% are over age 65 (provincially, 14.2%), while 11.7% are over the age of 75 (provincially, 7.4%).

Other population characteristics from Statistics Canada 2006 data: the total aboriginal population in Sunrise Health Region as 8.5%, the average income is \$26,889, the long-term unemployment rate is 2.3%, and 50.4 % of the population are post secondary graduates (includes certificates, diplomas and degrees). The Statistics Canada census in 2010 will provide newer information for the 2011-12 annual report as will the "Provincial Health Status" report to be released in June 2011.

As of March 31, 2011 Sunrise Health Region employed 2,847 people or 5% of the region's population and 444 employees (15.6%) will be eligible for retirement by December 31, 2011.

Health Status and Outcome Indicators

** Please refer to source documents for details on the indicators, the sources for their calculations and methodology. Source data for Statistics Canada can be found at www.statcan.gc.ca. Some of the health status data in this report is dated. In 2011-12 census data should be updated. A province-wide health status report is currently in the works.

Infant Mortality

Sunrise has a low infant mortality rate relative to the provincial average. Factors that influence infant mortality rates include: effectiveness of pre-natal care, maternal education, drug, alcohol and tobacco use of expectant mothers, and diet/nutritional awareness of expectant mothers. Infant mortality is closely related to low birth weight rates. Sunrise has among the lowest average rate of low birth weight babies in the province. This data was collected between 2001 and 2005 and was reported in the Saskatchewan Prevention Institute "Infant Mortality in Saskatchewan" study, February 2010.

	Sunrise Health Region	SHR	Sask	Range
Infant Mortality, per 1,000				
Live births (2001-2005)		4.54	8.3	3.72 - 15.34

Hospital Standardized Mortality Ratio

In a national report released December 10, 2009 Sunrise Health Region was identified as having the lowest Hospital Standardized Mortality Ratio (HSMR) of health regions reported and with palliative cases excluded. The Canadian Institute for Health Information (CIHI) report studies the number of deaths in hospitals across Canada. Data was collected for all hospitals in the Sunrise Health Region. CIHI standardized the data it collects adjusting for several factors that may affect in-hospital death rates such as age, sex, diagnoses and admission status.

A mortality ratio of 100 is the Canadian average. A ratio of less than 100 indicates results better than the national average. The HSMR for Sunrise Health Region is 70.

Life Expectancy

Residents of Sunrise Health Region have a life expectancy very close to the provincial average, slightly higher than the provincial average for women and slightly lower for men. Average life expectancy for a population is influenced by socio-economic factors such as education and income levels, for which Sunrise Health Region compares poorly with the province as a whole. Other factors that influence life expectancy include obesity, being overweight, and level of physical activity. The health region compares poorly with the provincial average for these factors. Life expectancy data was last collected by Statistics Canada in 2001.

	SHR	SASK	CANADA
At Birth, Male	75.6	76.2	77
At Birth, Female	82.2	81.8	82
At 65, Male	16.6	16.9	17
At 65, Female	20.8	20.9	20.5

Overweight, Obesity and Physical Activity

Sunrise Health Region has significantly higher rates of overweight people, higher obesity rates and lower rates of physical activity than the provincial average. These factors interact, and are risk factors for many chronic illnesses such as diabetes and heart disease. Because overweight and obesity were measured in the population 20-64 years of age, and physical activity in population ages 12 and over, lower rates in Sunrise may be due to the fact that we have proportionately more people ages 45 and over, and especially ages 65 and over, compared to other parts of the province. Statistics Canada collected this data in 2005.

	SHR	SASK	CANADA
Overweight (BMI 25.0 – 29.9)	44%	34.1%	33.8%
Obese (BMI > 30.0)	27%	25.6%	17.2%

	SHR	SASK	CANADA
Physical Activity – active/moderately active	45.6%	48.7%	50.6%
Physical Activity - inactive	54.4%	51.3%	49.4%

Self-reported Health Status

The percentage of people in Sunrise Health Region (SHR) who report their health as either very good or excellent is significantly below the provincial average, and the lowest of all health regions. Self-reported health status can be influenced by age (Sunrise Health Region has the highest percentage of people over the age of 65 and over the age of 75, in the province) and socio-economic status (Sunrise is below the provincial average for income level and educational attainment). The data for this indicator was collected in 2001.

	SHR	SASK	CANADA
Excellent/Very Good Health	53%	54.1%	58.9%

The statistics shown below for diabetes, smoking, asthma, arthritis and high blood pressure are from 2008, Statistics Canada, the most recent information available

	SHR	SASK	CANADA
Diabetes	8.3%	6.4%	5.9%

	SHR	SASK	CANADA
Current smoker, daily	23.5%	20.3%	16.8%

	SHR	SASK	CANADA
Asthma	7.3%	8.7%	8.4%

	SHR	SASK	CANADA
Arthritis	23.2%	18.4%	15.3%

	SHR	SASK	CANADA
High Blood Pressure	23.9%	18.6%	16.4%

Major Events & Mitigated Risks

Accreditation - In 2010 Accreditation Canada awarded Sunrise Health Region full accreditation status. To be accredited the health region must demonstrate advancement in six patient safety areas of safety culture, communication, medication use, work life and workforce, infection control, and risk assessment. For each of these areas the region must comply with a set of 31 Required Organizational Practices (ROPs) pre-determined by Accreditation Canada to be best practices applicable to all health care service providers. Every three years Sunrise Health Region undergoes documentation review and on-site survey by Accreditation Canada. Preparing to achieve accreditation is an ongoing commitment by Sunrise Health Region managers, physicians and staff members. Between survey years, 15 quality improvement teams continuously monitor and guide improvements to safety and quality, and the Board receives regular progress reports. It is the application of quality principles and practices by all health care workers, which ultimately leads to accreditation status.

Standardized Hospital Mortality Ratio – Sunrise Health Region continues to have one of the lowest hospital mortality ratios in Canada. A ratio of less than 100 indicates results better than the national average. The ratio for Sunrise Health Region is 70.

Autism Spectrum Disorder - The Children's Therapy program in Sunrise Health Region offers speech and language pathology, physical and occupational therapy for children, and new in 2010, an Autism Spectrum Disorder program. The focus of this new program is to coordinate with existing services and to provide evidence-based programs to meet the needs of each individual. Autism affects the way the brain functions, resulting in difficulties with communication and social interaction and unusual patterns of behavior, activities and interests. Autism includes three related disorders; autistic disorder, Asperger's disorder and pervasive development disorder-not otherwise specified. It is estimated that one in every 166 children in Canada has Autism Spectrum Disorder.

Integrated Stroke Strategy – On September 20, 2010, Minister of Health, Don McMorris, representatives from the Heart & Stroke Foundation of Saskatchewan, The Health Foundation, and Sunrise Health Region gathered with staff and clients to celebrate the success of the Stroke Rehabilitation Unit component. The Ministry of Health provided \$1.6 million to the Sunrise Health Region Integrated Stroke Strategy for the first two years of the pilot project. Project evaluation will be completed by the Heart and Stroke Foundation of Saskatchewan. The integrated rehabilitation program is located in the Jowsey House wing of the Yorkton and District Nursing Home and the adjacent Cornerstone Therapies. In January of 2011, the Stroke Prevention Clinic, a component of the integrated stroke strategy, became operational to aide early detection, education and neurological support. The Stroke Prevention Clinic is located in the Yorkton Regional Health Centre. Sunrise Health Region is able to offer continuity of services in a convenient central location with access to a full range of stroke care professionals including neurological consults, in-patient and outpatient nursing, occupational, physical and speech language therapy, pharmacy and social work. The additional benefits include reduced travel expense for patients and increased access to family support and encouragement. The pilot continues to evolve and ongoing adjustments will occur as the region learns from the clients how best to meet their needs.

Releasing Time to Care™ – initiatives are in progress on both medicine units of Yorkton Regional Health Centre. Saskatchewan is the first province in Canada to implement Releasing Time to Care™. St. Paul Lutheran Home is the first long-term care facility in Saskatchewan to show case how Releasing Time to Care™ can work in a long-term care setting. RTC helps

streamline tasks by utilizing front line leadership and expertise to effect change in their work environment, which releases more time to care for their patients and residents.

Lean process methodology – Lean is a patient-first approach that maps out the current and future state of health service delivery with patients and families needs at the centre. Lean is unique in engaging and empowering health care providers to identify concerns and generate solutions to enhance patient and resident experience and outcomes. A team on the surgical floor is examining the current state of the “surgical value stream” and what the future system should look like to improve the surgical experience for clients. A team at Yorkton and District Nursing Home is using Lean to streamline communications processed for more comprehensive information transfer while increasing productivity. Another Sunrise Health Region team mapped the administrative hiring process and future improvements are being captured as part of a provincial project to enhance administrative process and efficiencies.

RIS/PACS – On January 21, 2011 Sunrise Health Region celebrated the culmination of many years of planning and three years of implementation for the Radiology Information System (RIS) . RIS went live in our region on Nov 16, 2010, and the Picture Archive and Communications System (PACS) went live on December 14, 2010. This project was first envisioned by the Diagnostic Imaging Network (DIN) a committee is comprised of representatives from all of the health regions, the Saskatchewan Cancer Agency and the Ministry of Health. Once implemented throughout Saskatchewan the RIS/PACS systems will connect all medical imaging departments in the province together, on a common network, to provide radiologists with quick access to medical images and the ability to consult with other physicians and specialists through electronic means. It provides authorized physicians with quick access to medical imaging reports to support patient care decisions. Electronic access to test results will eliminate the need for patients to carry information with them to appointments and reduces re-tests when obtaining care in other health regions.

Surgical Safety Checklist – In 2010 Sunrise Health Region laid the groundwork needed to fully implement the use of the surgical safety checklist by March 31, 2011 for all surgeries performed in the region. The World Health Organization created a Safe Surgery Saves Lives Checklist with the goals of improving the safety of patients undergoing surgical procedures around the globe. Using the list the surgical team members verbally confirm information including the patient’s identity, the surgical equipment required, the procedure to be performed and potential complications which may arise from the patient’s health history or condition. Following surgery, the team confirms instrument counts, reviews equipment concerns and unexpected issues encountered during surgery.

Radiology Review Completed – Notifications to 24,990 patients and the re-reads of 68,360 general radiology, CT, mammography and ultrasound exams was completed by June 2010. The region ordered the re-reads in May 2009 as a precaution following a concern expressed by the College of Physicians and Surgeons regarding the work of one radiologist. Radiologists from outside the health region were hired to re-read the exams for a second interpretation. A difference of interpretation was noted in 12,871 exams (18.8%). Of these 10,883 (15.92%) were substantially correct with minor discordances and 1,988 exams (2.91%) were considered to have the potential to affect patient care. This information was provided to the family physician who determined if the patient’s care plan needed adjustment.

National Best Practices – Sunrise Health Region is a partner in the Yorkton Active Transportation Collaborative whose work in 2010 was declared a national “best practice” by the Public Health Agency of Canada. Active transportation includes any form of human-powered transportation, such as cycling or walking.

Youth Developmental Asset Champions – The Mental Health and Addictions Health Promotion Coordinator for Sunrise Health Region led the youth developmental asset champions groups in communities throughout the health region. One of these groups, the Yorkton Alliance of Asset Champions were runners up for the Saskatchewan Municipal Awards in the category of Community Development and Leadership and their work is highlighted as a “best practice” on the on-line resource centre for municipalities located at www.municipalcapacity.ca.

Customer Engagement and Service Expectations Plan – Approved in September 2010. The word “customer” is being used by health regions as a single term to represent the general public, clients, patients and long-term care residents with whom the health system interacts. Our plan aligns with the provincial “Strategic and Operational Directions” and will be rolled out and implemented across the region. The Customer Engagement and Service Expectation Plan includes a four-hour mandatory “customer service” education session for all employees called “Achieving Connection through Excellence”. The curriculum puts into action our organizational values for the purpose of improving the patients’ experience and creating a supportive and quality workplace. The Plan contains new processes to hear and better understand customer needs, and inventories to document progress in applying and adapting services for better patient and family-centered care.

Master Capital Plan – In 2010-11 the health region commissioned a Master Capital Plan which identifies Yorkton Regional Health Centre, and integrated facilities in Canora and Esterhazy as the priority for future capital investment. It can take many years for a capital project to move from planning to construction and there are several steps to be completed including government approval. The first step of needs assessment for the health region is complete. The next step is conceptual planning. Recent renovation and renewal investments in existing structures will sustain the buildings until replaced.

Shared Services – As part of the provincial insurance program the region was able to save \$217,000 in insurance costs negotiated through shared services on behalf of health regions. The Vice President of Corporate Planning, Lorelei Stusek, is a representative on the Provincial Shared Services Senior Leadership Team. Other shared services committees established with Sunrise Health Region representation include materials management, nutrition and food services, laundry, pharmacy, information technology, clinical and human resources. All recommendations related to shared services move forward to the provincial Council of CEOs for decision.

Energy Renewal and Retrofit Project – Phase II – Phase II of the energy renewal and retrofit agreement between Sunrise Health Region, SaskPower and Honeywell has a price tag of \$6.05 million and is on target for completion early in 2011. These energy-saving upgrades are occurring in all 22 health care facilities in the health region. The health region retains the annual energy savings generated by Phase I and Phase II to pay back the loan for the facility upgrades. In 2010-11 a saving of \$810,373 was realized. While tradespersons were in the area working on the Phase II energy project the region seized the opportunity to make additional infrastructure improvements using infrastructure block funding. Work on these projects should be complete in 2011.

Yorkton Flood 2010 – A flurry of communications, public health inspection, and building services activity ensued following a July 1, 2010 flash flood in the City of Yorkton. The flood damaged many homes and businesses in the City of Yorkton. Medical Health Officer Dr. Nsungu, along with the public health team, provided information and assistance to help the public with stress management and safe flood clean up. The flood caused more than \$2 million in damages to the Yorkton Regional Health Centre and the Yorkton & District Nursing Home. Health region

insurance will cover the flood repair costs. The main level and tunnels in the Park Unit and Mental Health buildings, the lower level, laundry, maintenance workshop and staff locker rooms at Yorkton Regional Health Centre and "F" wing resident rooms and crawl spaces at the Yorkton and District Nursing Home were damaged by flood waters and sewer backup. Damage to the health care facilities was lessened thanks to the quick actions of the City of Yorkton and Sunrise Health Region employees. Approximately 55,000 square feet of flooring was replaced after the flood.

Yorkton Regional Health Centre – Major Power Outage – An essential upgrade to the electrical system denied power to the Yorkton Regional Health Centre the evenings of October 13, 2010 and October 27, 2010, casting much of the building into darkness and making bypass of the regional hospital necessary for emergency and obstetrics. The equipment upgraded was original to the building, constructed in 1960, and transfers over 4,000 volts of electricity. Because the transfer switch needed to be removed, refurbished and reinstalled, the health region completed the work in two phases. The building services staff, care providers, and managers coordinated with exceptional skill all aspects of patient care and building repairs resulting in successful completion without incident. A comprehensive communication strategy provided information and guidance and consistently connected neighbouring health regions, Sunrise Health Region staff and physicians, and the public.

Practitioner Liaison Council – Formed on July 16, 2010. Co-chairing the Council is the Board Chairperson and a member chosen by the Council, which consists of the Senior Medical Officer, two board members, the Board Chairperson, the Chief Executive Officer, four physicians, one dentist, one chiropractor, and one midwife appointed by their respective regional practitioner association(s). The Council meets at least semi-annually. The purpose of the Council is to seek, in a spirit of cooperation, to maintain and improve the provision of health services in the health region.

Yorkton Health Recruitment Collaborative – On May 26, 2010 the formation of the Yorkton Health Recruitment Collaborative was announced. Participants in the collaborative represent the City of Yorkton, Sunrise Health Region, Yorkton Chamber of Commerce, Yorkton Tribal Council, The Health Foundation of East Central Saskatchewan, Yorkton Business Improvement District, and local physician representation. The purpose is to attract and retain physicians and other health care professionals to Yorkton. Co-chairperson for this committee is Sunrise Regional Health Authority member Janet Hill.

Physician Recruitment – Six new physicians arrived in the region in 2010-11 and two left the region. Physician recruitment continues to be a priority area of focus for the health region. Family physician resource vacancies continue in Preeceville, Kamsack, Canora, Yorkton, and there is a shortage of specialists in internal medicine and radiology.

2010-11 Budget Roll-out – Sunrise Health Region approved a balanced budget of \$186,986,521 for the period April 1, 2010 to March 31, 2011. The budget included changes to programs and services but no facility closures. Forty full-time equivalent positions were eliminated. Parking fees were implemented across the region. Five facilities in Canora, Melville, Kamsack, and Esterhazy had double occupancy long-term care rooms converted in 2011 to single occupancy. Forty-five double rooms were eliminated reducing the total number of long-term care beds to 854. The implementation of the budget was challenging but by year-end the region had achieved its goal of a balanced budget. Meetings held throughout the year with staff, physicians, municipal leaders and communities helped explain the changes.

Performance in 2010-2011

The *Regional Health Services Act* defines the relationship between Sunrise Health Region, the Minister of Health, and the Department of Health. Two new monitoring tools in 2010, the “Balanced Scorecard” and “Strategic Planning Progress Update” track alignment and course correction towards the targets set out in the health region’s “2010-2013 Strategic Plan” and in the Ministry of Health “Accountability Document” and “Strategic Operational Directions”. The indicators in this 2010-11 Annual Report are taken from these monitoring tools. Beside each of the targets shown below a (p) stands for “provincial target” and (r) denotes that this is a target set by the health region.

The health region’s strategic focus is described as four pillars, upon which objective, plans and actions can be built.

Pillar: Health of the Individual

OBJECTIVE:

- 1.1 The health system and its employees/providers are focused on providing high quality excellent service for every customer that is consistent with provincial goals, best practice and customer expectations.**

Percentage of New Staff Oriented and Trained on Service Delivery Expectations

Target = 100% (p)

Achieved - 100% All new hires receive the “Achieving Connection through Excellence” training through the health region’s comprehensive on-boarding General Orientation process.

Percentage of Existing RHA staff Orientated on the Sunrise Health Region Customer Service Delivery Expectations

Target = 100 % (p)

Achieved - 84.6% Of the 2,847 employees of Sunrise Health Region 2,409 have received the training “Achieving Connection through Excellence”.

Percentage with Highest Score for Best Possible Hospital

(Data from the HQC Patient Experience Survey of Inpatient Acute Care)

Target = 50% in each quarter (r)

Not met - Below target in first three quarters. Fourth quarter data is not available at this time.

Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Total/Avg	Target
28.50%	31.70%	21.30%	n/a	27%	50% (r)

OBJECTIVE:**1.2 People have timely access to evidence-based and quality health services and supports.**

Radiology Information System (RIS) and Picture Archive & Communications System (PACS) fully implemented by strategic plan target date and a Provincial RIS upgrade was since completed.

Stroke Prevention Clinic started January 2011 in the Yorkton Regional Health Centre for neurological assessment, diagnostic testing and education to assist persons identified by physicians and nurse practitioners as being at potential risk of stroke.

Lean methodology implemented and on-going on the Yorkton Regional Health Centre surgery ward and at the Yorkton & District Nursing Home. A team on the surgical floor has been meeting to examine what the current state of the “surgical value stream” is and what the future system should look like to improve the surgical experience for clients. A second team is using Lean to streamline communications processed at Yorkton and District Nursing Home for more comprehensive information transfer while increasing productivity.

Releasing Time to Care™ (RTC) projects implemented and on-going at the St. Paul Lutheran Home and on the medicine floor of Yorkton Regional Health Centre. RTC is a program developed in the United Kingdom by the NHS Institute for Innovation and Improvement. It is a patient-centred approach to improving the quality of care. Teams in Sunrise Health Region have begun to use this process to examine their work processes and make changes to reduce the time that caregivers spend on non-patient focused activities so that more of their time can be dedicated to direct-patient care.

Percentage of 3,785 Expected Surgical Cases Completed
Target 100% (p)

Achieved – this target met or exceeded in all but one fiscal quarter.

<i>Apr - Jun</i>	<i>Jul - Sep</i>	<i>Oct - Dec</i>	<i>Jan - Mar</i>	<i>Total/Avg</i>	<i>Target</i>
27%	21%	29%	28%	105%	100% (p)
1,023	795	1,099	1,063	3,980	995 /Q

Priority Level IV Surgeries Performed within 12 months
Target 100% (p)

Near target – just under the target in all four quarters..

<i>Apr - Jun</i>	<i>Jul - Sep</i>	<i>Oct - Dec</i>	<i>Jan - Mar</i>	<i>Total/Avg</i>	<i>Target</i>
94%	97%	98%	98%	97%	100% (p)

CT Scans – Percentage and number of exams including elective patients services completed within 90 days
 Target 100% in each quarter (p)

Achieved – this target met or exceeded in each quarter.

Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Total/Avg	Target
108%	101.5%	103.5%	101.8%	104%	100% (p)
1,009	950	969	953	3,881	936 /Q

Patients in acute care awaiting LTC placement (based on the average daily census)
 Target = less than 6.5 in each quarter (p)

Not Met - Transition to single occupancy rooms in 2010-11 affected achievement of this target.

Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Total/Avg	Target
11	15	18	11	13.75	< 6.5 (p)

Percentage of Patients Meeting CTAS Wait Time Targets – All Levels

Target = 80% in each quarter (r) (CTAS stands for Canadian Triage and Acuity Scale)

The available statistics at this time are from rural sites only.

Achieved – this target set was met or exceeded in each quarter. This is a good result meaning that patients are being assessed in emergency room in a timely manner.

	Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Avg	Target
Time to Nursing Assessment	97.8%	97.6%	98.9%	97.9%	98.0%	80% (r)
Time to Physician Assessment	96.4%	96.8%	96.2%	88.2%	94.4%	80% (r)

OBJECTIVE:

- 1.3 The system works to continuously improve health care safety and minimize risks.

Methicillin-resistant Staphylococcus aureus (MRSA) Rate per 1,000 patient days (Acute sites only)

Target = less than 7.3 in each quarter (r)

Achieved – in each quarter Sunrise Health Region had lower than target rates of MRSA.

Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Total/Avg	Target
n/a	0.23	0.23	0	0.115	< 7.3 (r)

Accreditation Canada Required Organizational Practice Compliance
Target = 100% in each quarter (r)

Achieved/Pending – This target was achieved in the third Quarter. Four new Required Organizational Practices were added by Accreditation Canada in January, 2011. Evaluation of the new ROPs will occur in the 2012 Accreditation survey and the region has added these to the target expectation in preparation.

Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Total/Avg	Target
90%	90%	100%	89%	92%	100% (r)
28	28	31	35	30.5	35

Percentage of Issue Alerts Reviewed
Target = 100% in all quarters (r)

Achieved – all issue alert were reviewed throughout the region in 2010-11

Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Total/Avg	Target
100%	100%	100%	100%	100%	100% (r)
4/4	1/1	1/1	1/1	7/7	7/7

Pillar: Health of the Population

OBJECTIVE:

2.1 Health promotion/protection and disease prevention initiatives improve the health of the population and reduce disparities.

Hospital Standardized Mortality Ratio (HSMR)
Target = less than 75 (p)

Achieved – HSMR below target in recent years and continues to be one of the lowest in Canada

2008-09	2009-10	2010-11	Targets
62	70	n/a	< 75 (p)

Immunization rate for 2 year-old children

Target = 82% (r)

Near target – Immunization rates are not yet available for 2010-11 but in 2009-10 80.5% of 2-year-old children in the region were immunized.

2008-09	2009-10	2010-11	Targets
77.9%	80.5%	n/a	82% (r)

HPV immunization rate for grade 6

Target = 82% (r)

Near target – Immunization rates are not yet available for 2010-11 but in 2008-09 the target for Human Papilloma Virus (HPV) was exceeded dropping slightly in 2009-10 to just below the target.

2008-09	2009-10	2010-11	Targets
67.0%	61.0%	n/a	63% (r)

Percentage of LTC residents who receive flu vaccine

Target = 85% (r)

Not met – In 2010-11 the percentage of long-term care residents who received influenza vaccine dropped to the lowest rate in three years.

2008-09	2009-10	2010-11	Targets
84.9%	91.6%	83.9%	85% (r)

Percentage of health workforce who receive flu vaccine

Target – 60% (r)

Not met – In 2010-11 the percentage of employees who received influenza vaccine dropped to the lowest rate in three years.

2008-09	2009-10	2010-11	Target
42.7%	41.7%	38%	60% (r)

OBJECTIVE:**2.2 Long-term strategies that address the social factors that impact people's health.****Public Health Nursing**

DTaP-Hib-Polio vaccine coverage in two year olds in 2009 – 2010 – See note (*) Provincial average is 70%	73%
MMR vaccine coverage in two year olds in 2009 – 2010 – See note (*) Provincial average is 86%	87%
Men-C vaccine coverage in two year olds in 2009 – 2010 – See note (*) Provincial average is 86%	87%
Varicella vaccine coverage in seven year olds in 2009 – 2010 – See note (*) Provincial average is 82%	82%
MMR vaccine coverage in seven year olds in 2009 – 2010 – See note (*) Provincial average is 94%	91%
Diphtheria vaccine coverage in seven year olds in 2009 – 2010 – See note (*) Provincial average is 78%	81%
Men-C vaccine coverage in seven year olds – See note (*) Provincial average is 85%	85%
Proportion of mothers of new born babies vaccinated with Tdap in 2010 – 2011 as part of the pertussis “cocooning strategy”	72%
Proportion of fathers of new born babies vaccinated with Tdap in 2010 -2011 as part of the pertussis “cocooning strategy”	26%

(*): The most recent vaccine coverage rates provincially available are for 2009 – 2010.

Public Health Inspection

Precautionary drinking water advisories (PDWA) / Emergency boil water orders (EBWO) issued	7
PDWA / EBWO remaining in effect	33

Dental Health Education

Participation rate in the school based mouth rinse program	96%
Number of children seen at Public Health varnish clinics	933

2.3 Community involvement and engagement fosters a culture of individual responsibility for one's health.**Community Education**

Weekly nutrition newspaper columns locally prepared	25
Maximum monthly visits to the SHR website in 2010 – 2011	8,000
Number of downloads from the SHR website:	
• Vaccination information sheet	1,465
• Fact sheet on mold	1,206
• Seasonal flu clinic schedule	968
• “vaccination myths”	855
• H1N1 consent form	754
• Seasonal flu information	262

Most visited Public Health Department web pages	
Vaccination	1,515 hits
Connect to healthy choice	5,049 hits

Public Health Nursing

Total number of prenatal classes provided in 2010	71
Number of one on one prenatal teachings to mothers who missed prenatal classes	21
Total number Child health clinics (CHC) 2010	507
Total number of CHC appointments in 2010	4,062
Total number of CHC no shows in 2010	851
Number of clients seen in international travel clinics in 2010 – 2011	1,177

2.4 Interagency/intersectoral collaboration focuses on improving children's health.

The Mental Health and Addictions Health Promotion Coordinator for Sunrise Health Region led youth developmental asset champions groups in communities throughout the health region in 2010-11.

Dental Health Education

Number of schools participating in school based fluoride mouth rinse program	22
Number of participants in school based fluoride mouth rinse program	2,981
Participation rate in the school based mouth rinse program	96%
Number of children seen at Public Health varnish clinics	933

Pillar: Providers

OBJECTIVE:

3.1 Health service providers, leaders, managers and staff have a personal commitment and ownership in creating and working in a caring, respectful and high performance environment.

Long-term care Provincial Virtual Falls Collaborative has begun. Materials provided in the Falls Initiative SharePoint site bring in provincial resources as well as material in the Safer Health Care Now bundle to build Sunrise Health Region resources.

Sunrise Health Region participated in March of 2011 in the Employee Engagement Survey, a provincial initiative undertaken by all health regions. The results of this survey will be shared with our employees in the fall of 2011.

Community partnerships established to advance recruitment of aboriginal applicants and participation on a local Labor Force Strategy network committee which includes Yorkton Tribal Council, Saskatchewan Indian Institute of Technology and Saskatchewan Indian Training Assessment Group Employment Opportunity Officer. This group is researching a local Interprovincial Association of Native Employment. Sunrise Health Region collaborated with the Dumont Technical Institute and Cowessess Campus of Southeast College to offer work placements and practicums. Aboriginal Awareness Training has been attended by 83.95% of employees and all new hires receive this training as part of their general orientation to Sunrise Health Region.

OBJECTIVE:**3.2 The health system has safe, supportive and quality workplaces.**

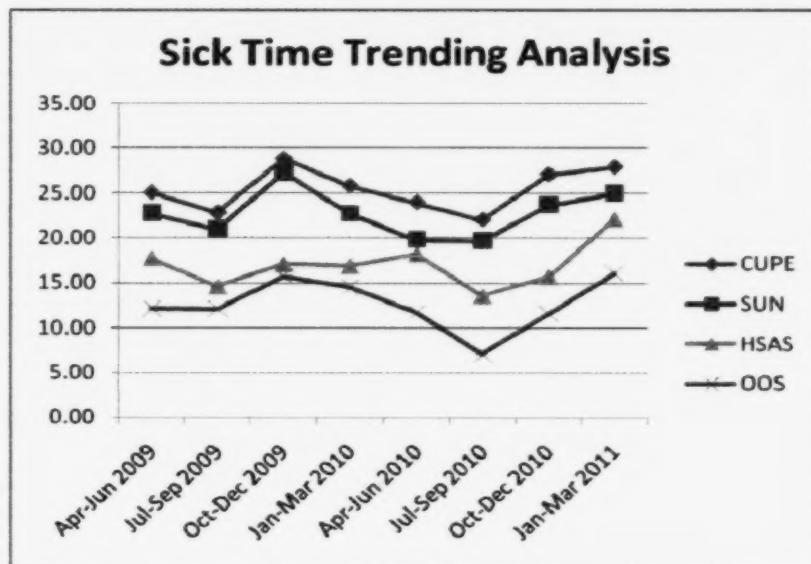
The Sunrise Health Region workforce retention officer has initiated a provincial networking group with other health regions for the purpose of sharing initiatives and learning from each other successful initiatives to reduce sick time and wage-driven premiums.

Paid sick leave hours per full-time equivalent. (FTE = 1,950 hours of work)
Target = 87.72 (p)

Not met - Fourth quarter statistics, although an improvement over the 2009-10 results (95.75 paid sick hours per paid FTE) are still over the Provincial target.

Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Total	Target
22.01	20.00	24.68	26.15	92.84	Total = - 7% (p) 87.72

The graph below shows the trend for number of paid sick leave hours per full-time equivalent and by union affiliation. OOS (Out-of-Scope - non-unionized) and HSAS (Health Sciences Association of Saskatchewan) were the only two affiliations to meet the target of reduced sick leave hours.



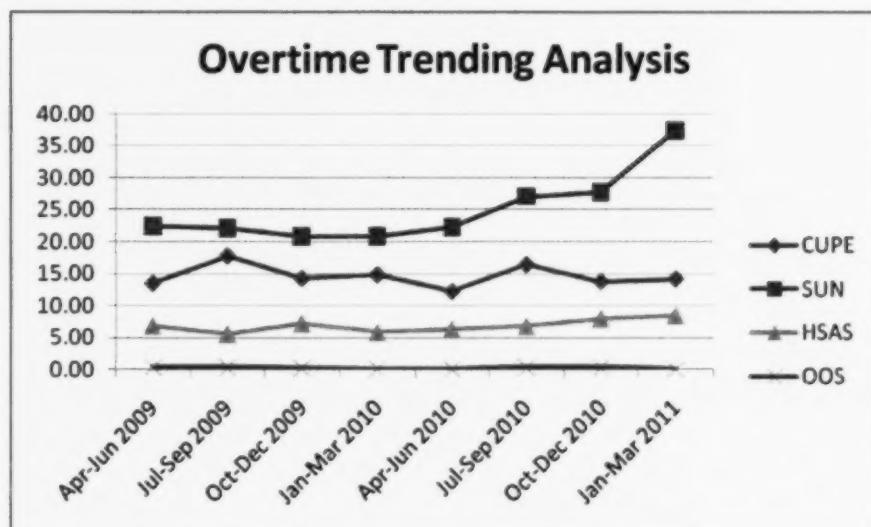
Union Affiliation	Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Total
CUPE	23.95	22.02	27.08	27.91	100.96
SUN	19.83	19.68	23.69	24.99	88.19
HSAS	18.21	13.56	15.70	22.10	37.80
OOS	11.79	7.14	11.61	16.10	46.64

Wage driven premium hours per FTE
 Target = 51.71 (p)

Not met - The largest increase in premiums is within the SUN classification. While the region saw improvements from 2008-09 to 2009-10 with the aggressive recruitment of nurses from the Philippines and 30 positions from the SUN Partnership, the transition for many from casual to full-time work reduced staffing resources to cover relief and temporary vacancies. Another contributing factor was the increased Average Daily Census at Yorkton Regional Health Centre.

Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Total/Avg	Target
13.11	17.01	15.43	17.54	63.09	Total = - 10% 51.71 (p)

The graph below shows the trend for number of wage-driven premium hours (overtime and other premiums) per full-time equivalent and by union affiliation.



Union Affiliation	Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Total
CUPE	12.32	16.48	13.86	14.25	56.91
SUN	22.42	27.14	27.8	37.38	114.74
HSAS	6.33	6.78	7.97	8.46	29.54
OOS	0.17	0.42	0.38	0.17	1.14

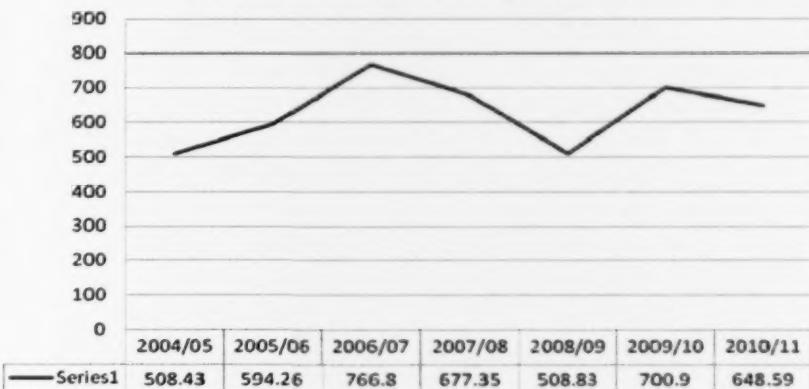
Workers Compensation Board Claims

Target = less 10% (p)

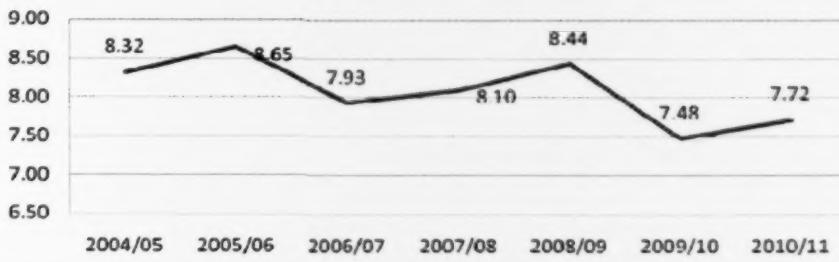
Not met - Sunrise Health Region saw improvement in WCB performance as the number of lost time WCB claims per 100 FTEs has decreased, although remains above the provincial average of 7.08. The duration/length of our WCB claims continues to be significantly higher than the provincial average of 354.46.

	Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Total/Avg	Target
# WCB time lost days per 100 FTE	147.76	143.67	188.03	169.13	648.59	-10% (p) 457.94
Target = March 31, 2011						
WCB lost time injury claims per 100 FTE	2.27	1.74	2.32	1.39	7.72	-10% (p) 7.6
# of Reportable Incidents	1	1	1	2	5	0

Number of lost-time WCB days per 100 full-time equivalents (FTEs)



Number of lost-time WCB claims per 100 full time equivalents (FTEs)



The number of lost-time Workers Compensation Board claims rose slightly in 2010-11 from 7.48 to 7.72.

OBJECTIVE:

- 3.3 The health sector has a highly skilled, professional and diverse workforce with a sufficient number and mix of service providers, leaders, managers and staff.**

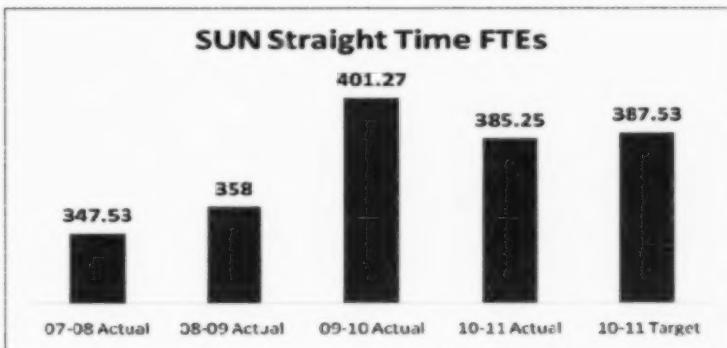
Achievement of SUN Partnership (FTE)

Target = 387.53 (r)

Near Target – The regional goal is to achieve 100% of target. The provincial expectation is that the region achieves 75% of target. Sunrise Health Region exceeded its goal in the first two quarters and was well above the provincial expectation throughout the year.

Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	10-11 Total	Target
390.45	388.16	386.82	380.44	385.25	387.53 (r)

The chart below shows the target set for Sunrise Health Region in the provincial Accountability Document and the actual number of SUN straight time full time equivalent (FTEs) for the past four years. SUN straight time FTEs is the calculation of full-time equivalents based on worked regular hours; it does not include overtime or premium hours.



Sunrise Health Region actively recruits in all areas.

As of March 31, 2011, the number of employees by union affiliation was:

Canadian Union of Public Employees (CUPE) 2,066
Health Sciences Association of Saskatchewan (HSAS) 150
Out of Scope/non-union (OOS) 141
Saskatchewan Union of Nurses (SUN) 490
All employees 2,847

The Canadian Union of Public Employees (CUPE) is the largest union in Sunrise Health Region. Sunrise Health Region does not have any employees represented by the unions SGEU, SEIU or RWDSU.



Pillar: Sustainability

OBJECTIVE:

- 4.1 There is strategic and operational alignment of priorities within the health system and with the goals and priorities of Government.**

The 2010-2013 Strategic Plan of Sunrise Health Region fully aligns with the priorities and direction of the Ministry of Health “Strategic and Operational Direction”. Two new monitoring tools in 2010 were developed, the “Balanced Scorecard” and “Strategic Planning Progress Update”, to track alignment and course correction towards the targets set out in the health region’s 2010-2013 Strategic Plan and in the Ministry of Health Accountability Document and Strategic Operational Directions. The indicators in the Sunrise Health Region 2010-11 Annual Report are taken from these monitoring tools.

OBJECTIVE:

- 4.2 The health region has the required operating resources, equipment, capital and electronic infrastructure.**

Master Capital Plan

In 2010-11 the health region commissioned a Master Capital Plan. Suann Laurent, Chief Executive Officer (interim) and Lorelei Stusek, Vice President of Corporate Services, initiated discussions in the spring of 2011 with the mayors and community representatives and with the Health Foundation to move forward conceptual planning for Yorkton Regional Health Centre, and integrated facilities in Canora and Esterhazy. The Master Capital Plan identified these three facilities as the priority for capital investment to support future health services. It can take many years for a capital project to move from planning to construction and there are several steps to be completed. The first step of needs assessment for the health region is complete. The next step is conceptual planning. Recent investments for renovation and renewal of existing structures will sustain these buildings until replaced.

Capital Improvement Projects

In 2008-09 the Ministry of Health allocated life safety/emergency and infrastructure funding of \$8 million to Sunrise Health Region. This funding arose for infrastructure needs identified in the 2008 VFA Canada study. Seventy-five percent of the funding had been spent by March 31, 2011 and significant improvements in infrastructure have occurred. This work will continue in 2011-12 until completion of all projects identified and funded by the life safety/emergency and infrastructure funding. The chart below details the projects started or completed in 2010-11.

Life Safety/Emergency & Infrastructure Projects (VFA)		
Canora Gateway Lodge		
Main Entrance Digital Mobility	\$ 19,436.81	in progress
Canora Hospital		
Nurse Call System & Patient Wanderguard	\$ 92,354.13	in progress

Life Safety/Emergency & Infrastructure Projects (VFA)	<i>continued</i>	
Centennial Special Care Home Esterhazy		
Nurse Call Replacement	\$ 84,801.88	complete
Roof Heat Tape	\$ 9,157.88	in progress
Patient Wanderguard	\$ 8,377.23	complete
Foam Lake Jubilee Home		
Window Replacement	\$ 87,472.55	complete
Invermay Health Centre		
MUA Replacement	\$ 82,980.45	in progress
Ituna Pioneer Health Care Centre		
Patient Wanderguard Replacement	\$ 15,564.67	complete
Kamsack Hospital		
Flooring Replacement	\$ 4,697.68	in progress
Kamsack Nursing Home		
Window Replacement	\$ 142,478.25	complete
Flooring Replacement	\$ 21,036.91	complete
Fall Arrest	\$ 2,760.85	in progress
Patient Wanderguard	\$ 35,000.00	estimate
Lakeside Manor Care Home		
Patient Wanderguard	\$ 35,327.00	complete
Langenburg Health Care Complex		
Window Replacement	\$ 34,006.71	complete
Nurse Call Upgrade	\$ 68,883.18	complete
Fire Protection	\$ 9,703.54	in progress
Roof Replacement	\$ 200,000.00	estimate
Norquay Health Centre		
Patient Wanderguard	\$ 38,094.05	in progress
Emergency Generator Replacement	\$ 93,854.71	complete
Region		
Fall Prevention	\$ 10,964.19	complete
St. Anthony's Hospital		
Carbon Monoxide Detection	\$ 11,417.24	in progress
Replace 30 ton Cooling Compressor	\$ 36,674.10	complete
Boiler Replacement	\$ 645,361.19	in progress
St. Paul Lutheran Home		
Air Conditioning System	\$ 102,975.45	complete
Basement Wall Repair	\$ 7,308.00	estimate

Life Safety/Emergency & Infrastructure Projects (VFA)	<i>continued</i>	
Yorkton & District Nursing Home		
Flooring	\$ 69,965.09	in progress
Fire Penetrations	\$ 1,906.84	in progress
Roofing - Standing Seam	\$ 751.33	in progress
Roofing	\$ 175,002.35	in progress
Domestic Hot Water System Replacement	\$ 16,534.79	in progress
Replace Walkways	\$ 9,483.10	in progress
Yorkton Mental Health Centre		
Window Replacement	\$ 100,840.00	in progress
Pedestrian Paving - Ramps	\$ 23,046.00	in progress
Yorkton Mental Health, Park, & Prairie		
Air Rad Upgrade	\$ 175,692.77	in progress
Yorkton Regional Health Centre		
Flooring	\$ 7,380.15	in progress
Transfer Switch Emergency Generator	\$ 66,424.65	in progress
Elevator Replacement	\$ 291,620.02	in progress
Pharmacy Fume Hood Upgrade	\$ 1,991.04	in progress
Decontamination & Negative Air Rooms	\$ 25,936.21	in progress
Rain Water Leader Replacement	\$ 27,838.01	in progress
Boilers	\$ 760,570.79	in progress
Walkways/Ramps/Stairs	\$ 1,476.00	in progress
Cooling Tower Replacement	\$ 244,312.08	in progress
Asbestos Removal and Reinsulating	\$ 84,056.72	in progress
Electrical System Upgrade	\$ 300,380.53	in progress
Roofing – Parapet Cap	\$ 15,000.00	estimate
Yorkton Regional Laundry		
Roofing - Link	\$ 13,722.25	in progress
Compressor Controls - Electrical	\$ 78,532.22	in progress

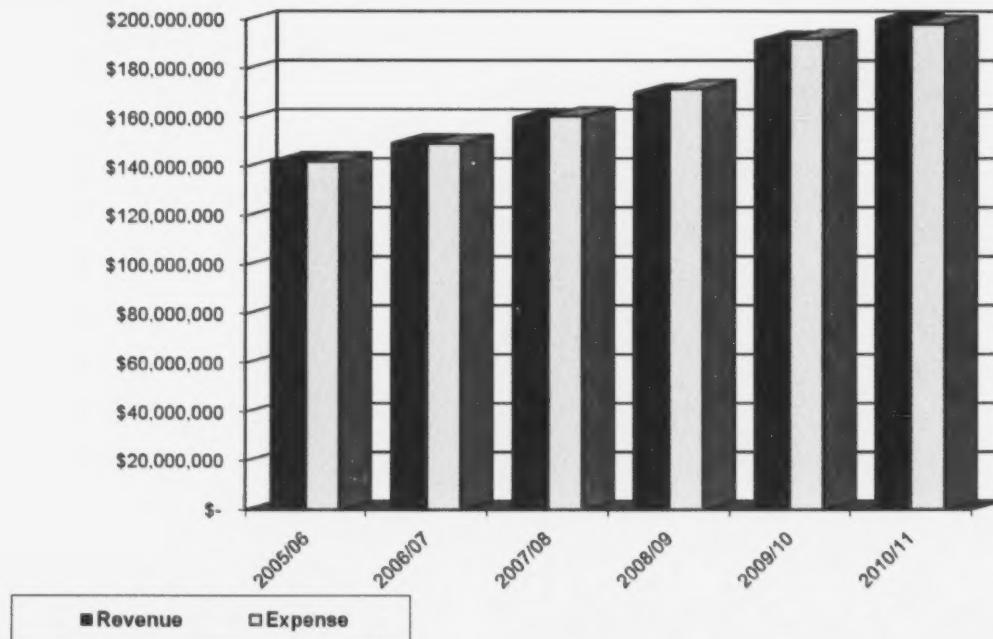
Financial Overview

The financial indicators below will help to highlight the financial performance and demonstrate how course correction deployed in 2010-11 contained costs and produced a small surplus. The health region budgeted for operating expenditures of \$186,986,521 in 2010-11. Throughout the year, Sunrise Health Region managers submitted monthly variance reports to monitor compliance with budget.

Sunrise Health Region contained costs and performed well with a **year-end surplus of \$1,749,921** of which: **\$114,210** is general operational surplus, **\$825,338** is held for mortgages, and **\$810,373** is savings from the Energy & Facility Renewal Project retained for loan repayments related to the energy retrofit. A change in provincial accounting practice occurred this year so that funds held for mortgage and loan repayment now appear as a combined number in the operational surplus. For comparison purposes, the chart below shows the general operating surplus as per the past reporting practice.

	2007/2008	2008/09	2009/10	2010-11
General Operational Surplus (deficit)	(\$752,820)	(\$1,637,637)	(\$713,389)	\$114,210
Surplus (deficit) as a percentage of actual operating expenditures	-0.50%	-1.0%	-0.37	+ .06
Expenditures in program support funding pool as a percentage of total RHA operating expenditures	4.70%	4.20%	4.13%	4.51%

Year End Financial Comparisons



Business Continuity Plans

Sunrise Health Region has plans in various stages of development for continuance of health services in the event of a major disaster, emergency, labour disruption, and illness outbreak or service interruption.

Work on the Pandemic Preparedness Plan continues and is being adapted using lessons learned during the 2009-10 H1N1 flu pandemic.

The Illness Outbreak Response and Communication Plan standardized illness outbreak responses and guides staff when the Medical Health Officer declares significant illness outbreaks.

The Essential Services Plans are in place to ensure the public is protected from danger to life, health and safety during periods of job action.

Future Outlook and Emerging Issues

The health care team in Sunrise Health Region takes pride in seeing progress and advancements each year. With the financial situation in 2010-11 turned around from deficit to balanced budget, the outlook is bright and grounded in a more secure financial footing. The initiatives undertaken to balance the budget in 2010-11 will continue to help contain costs into 2011-12.

The expectation is that the working age demographic will rapidly grow in the next few years. Recent exploration for oil and potash proves that the area is rich in natural resources. Construction of the Esterhazy potash mine expansion has already begun and will employ another 300 people. Sunrise Health Region must prepare to meet the health needs of our current and future customers.

Judging by the initial community support, there is interest and excitement about conceptual plan development for health facilities. Sunrise Health Region will partner with our communities and our health care team to explore innovative approaches in building design to support future generations. We will take full advantage of this opportunity to envision structures that are cost effective and adaptable to a world of rapidly changing advancements in health care delivery. We fully expect Saskatchewan to lead the world in growth and innovation and Sunrise Health Region will advance that vision as a high performing organization.

The Saskatchewan Surgical Initiative has reduced wait times across Saskatchewan. Sunrise Health Region is proud of the increase in surgery numbers achieved in 2010-11. Our goal is to optimize the surgical experience for our patients and their families. Funding available through the Saskatchewan Surgical Initiative will enhance post-operative and outpatient rehabilitation and covers expanded surgical service costs. Itinerant orthopedic surgery days will reduce travel for people needing minor orthopedic surgery which, as of June 2011, will be delivered in Yorkton. The surgical service expansion will include vascular procedures through partnerships with visiting surgeons. The funds also provide additional home care services to support needs across the continuum, the purchase of equipment, and development of clinical care pathways.

While the region met or exceeded many of the targets set for improvement, some areas continue to be a challenge. The health region will deploy specific strategies to bring the region closer to the provincial average for wage driven premiums, sick leave and injuries. It is necessary for all of us in the health system to work together to decrease our sick time, overtime and workers compensation board claims in order to optimize our performance as a region.

Physician and staffing recruitment received a great deal of attention in 2010-11 with limited success. As noted earlier in this report, 444 employees (15.6%) of our total workforce are eligible for retirement by December 31, 2011. Recruitment and retention will continue to be a major challenge into the future for Sunrise Health Region and, as this is a global issue, we will need to be resourceful in designing health care into the future.

In 2011-12 Sunrise Health Region will begin dialogue around a Rural Health Strategy to enhance access to primary care providers and health promotion and prevention for our rural population.

When people are at their most vulnerable, they come to the health system looking for help. It is incumbent on the health care team to focus all of our words and actions on meeting their needs with kindness, compassion and skill. To do this we must understand the current experience of our customers. In 2011-12 Sunrise Health region will enhance our communication efforts, including the use of digital stories, to hear, understand and learn from our customers about their needs and our customer service.

Supporting Documents Available

The following documents are available from the Sunrise Health Region at www.sunrisehealthregion.sk.ca or by calling (306) 786-0110.

- Strategic Plan and Strategic Plan Progress Reports
- Balanced Scorecard
- Information Management Plan
- Physician Resource Plan
- Workforce Planning & Reporting
- Customer Engagement and Service Expectation Plan

Payee Disclosure List

As part of government's commitment to accountability and transparency, the Ministry of Health and Regional Health Authorities disclose payments of \$50,000 or greater made to individuals, affiliates and other organizations during the fiscal year. These payments include salaries, contracts, transfers, supply and service purchases and other expenditures.

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2011**

As part of government's commitment to accountability and transparency, the Ministry of Health and Regional Health Authorities disclose payments of \$50,000 or greater made to individuals, affiliates and other organizations during the fiscal year. These payments include salaries, contracts, transfers, supply and service purchases and other expenditures.

Personal Services

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

AARRESTAD, CRYSTAL	54,856	BADOWICH, WILLIE	61,675
ABDAI, LAURETTA	99,683	BAERR, JUDY	80,324
ABDON, ANNALYN	83,517	BALACKO, DEE ANNE	90,570
ABRAHAMSON, DAWNA	104,035	BALES, SHERI	69,116
ABRAHAMSON, THERESA	84,942	BALTAZAR, ARNOLD	96,811
ABTOSWAY, ELSIE	51,881	BANATAO, MARY JOYC	87,092
ACHTEMICHUK, NOLA	79,937	BARAGAR, DONNA	58,828
ACOLOLA, KATHRYNE	109,825	BARAN, JUDY	62,118
ADAMS, WENDY	90,244	BARON, SANDRA	103,718
ADEWUSI, ADEBOWALE	81,760	BARR, DARLENE	56,861
AHUJA, PRAVEEN	69,921	BARTESKI, ANDREA	103,500
AICHELE, DARLEEN	58,373	BARTOK, DEANNA	86,584
ALBERS, DONNA	95,720	BASSINGTHWAITE, ERIN	65,470
ALLARY, DARLENE	55,643	BASSINGTHWAITE, JOYCE	109,648
AMY, KIERSTEN	88,566	BATALLONES, ANGELIC C	161,745
ANDERSON, ANNE	88,546	BAUER, BERYL	161,745
ANDERSON, ANNETTE	54,421	BAUTISTA, DONNA DES	100,030
ANDRES, RYAN	73,121	BEAR, CHERYL	99,278
ANDREW, H ELAINE	105,944	BEAR, SHEILA	128,171
ANDREYCHUK, FRANCES	104,171	BEATTIE, KATHRYN	86,944
ANDRUSIAK, FAYE	88,591	BEATTY, DONNA	108,152
ANGUS YANKE, MARY	74,520	BEATTY, LAURA	71,378
ANUIK, JOAN	126,300	BECHAYDA, JEANIEVA	92,135
APPEL, LAURIE	53,910	BECK, BRENNAN	59,530
ARENAS, MYLENE	89,440	BECK, SUZANNE	69,466
ARESHENKO, MARGE	94,201	BECKER, BRENDA	75,054
ARMSTRONG, JANET	91,245	BECKER, THERESA	66,534
ARNESON, BRIANNA	99,582	BELANGER, LOUISE	70,218
ARNOLD, SANDRA	178,533	BELL, KORY	69,842
ARTATES CHAN, RICHELLE	90,985	BELL, SHERRY	117,326
ARVAY, LORRAINE	52,028	BENDER, CAROLYN	68,474
BABYAK, CAROLYN	102,327	BENKO, LINDA	61,049
BABYAK, TWYLA	98,330	BERARD, LORILIE	50,957
BACHEWICH, JANICE	83,383	BERARD, RHONDA	69,466
BADOLES, CHRISTINE	100,803	BERG, PAUL	51,130

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2011**

Personal Services

(Cont)

Listed are individuals who received payments for salaries, wages,
honorariums, etc. which total \$50,000 or more

BERGER, BEVERLY	108,769	BREITKREUZ, JAYNELLE	86,997
BERGMAN, SYLVIA	60,966	BREITKREUZ, LAURIE	74,704
BERNAL, MARIAHJOE	91,093	BREITKREUZ, MARTHA	80,737
BERNATH, LORIE	80,006	BRENNER, DONNA	55,057
BERRECLOTH, KAREN	95,530	BREZINSKI, ROSELINNE	120,875
BETKER, LYNDY	55,404	BRIMACOMBE, DEBRA	72,699
BEWCYK, KERRY	50,550	BRODA, NANCY	53,204
BILANCHUK, RONALD	50,190	BROOKS, BRENDA	59,767
BILYK, GWEN	72,200	BROWN RAYNER, ROXANE	86,493
BISHOP, RHONDA	62,347	BROWN, GERALDINE	53,292
BITTNER, CORRINE	78,230	BRYKSA, GWEN	65,534
BJORNERUD, LAURIE A	63,901	BRYMER, DORIS	104,268
BLACK, STACY	103,077	BUCHINSKI, LEANNE	62,566
BLENNER HASSETT, BONNIE	96,463	BUCHINSKI, SHARON	113,513
BLOMMAERT, BAREND	67,803	BUCKBERGER, WANDA	104,847
BLOMMAERT, HIDY	111,827	BUCSIS, KIM	111,827
BOBYK, JEANNIE	50,694	BUCSIS, NOLAN	58,292
BODNAR, JOANNE	50,846	BUDD, PATRICIA	78,691
BODNARYK, MERVIN	62,838	BUETTNER, KATHERINE	65,354
BODNARYK, RANDY	52,818	BUHLER, DEBBIE	87,740
BOHN, ARLENE	57,008	BULYCH, KRISTEN	82,831
BOHN, DEBORAH	144,004	BURBACK, DWAYNE	112,535
BOHUN, BRENDA	80,101	BYCZYNISKI, BEVERLEY	84,725
BOHUN, CHRISTOPH	95,264	CABANILLA, MELISSA	64,963
BOMBERAK, TANIA	64,409	CALEF, SUSAN	83,339
BONDARCHUK, SEAN	89,789	CAMERON, CAROLYN	100,148
BONICK, LOUISE	75,847	CANFIELD, LINDA	97,802
BONNELL, SERENA	54,311	CARNDUFF, KAREN	75,572
BORGFORD, BEVERLEY	103,399	CASALMER, JORIE LEI	81,677
BORNYK, VINCENT	170,759	CASTILLO BUMAGAT, JHOANA PA	157,698
BORYS, KIMBERLEY	60,409	CASTILLO, JUDAE ANN	86,738
BOT, RANDY	64,997	CENTINO, IVY	79,815
BOURGETTE, KRISTINA	53,396	CHAPWANYA, SYLVIA	93,890
BOURNE, COLLEEN	60,532	CHASE, SHELLEY	122,539
BOWES, DONNA	57,234	CHERLAND, JOLEEN	83,184
BOYARSKI, AMBER	50,622	CHERNEY STEIN, ERICA	63,250
BOYCE, TWILA	94,249	CHERNOFF, CARLA	63,095
BOYCHUK, JANICE	99,582	CHEVRIER, SUZANNE	51,575
BRACEWELL, GRACE	90,080	CHILLOG, SHARON	52,468

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2011**

Personal Services

(Cont)

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CHOAT, DARCY	75,114	DAUM, GAYLE	109,782
CHOPTUIK, KAREN	87,602	DAVIS, DIANE	66,626
CHOPTY, LEONA	80,121	DAVIS, LORELEE	57,408
CHOPTY, SHERYL	50,580	DECOCK, PAMELA	54,187
CHORNEY, DOROTHY	55,378	DECORBY, ALLISON	78,632
CHRISTOPHER, GLEN MARY	87,427	DELONG, KAREN	59,102
CHUPA, BRIAN	100,817	DEN BROK, LORI	78,630
CHUPIK, TERESA	95,921	DENESIK, RHEA	70,370
CHURKO, JOANNE	230,088	DENESEK, CHRISTINA	180,308
CHURKO, JOCELYN	52,819	DERENIWSKY, KRISTEN	92,346
CHUTSKOFF, LYNDA	51,571	DETILLIEUX, JASON	76,755
CHYZ, CORY	62,682	DIAKOW, CHARLOTTE	65,023
CLAIRMONT, JOANNE	70,008	DIEHL, JANET	77,736
CLARK, SHARON	113,709	DIERKER, JEAN	82,275
CLARKE, LINDA	84,983	DIERKER, TAMSEN	94,668
CLEMENTS, SHEILA	101,331	DILTS, JUDITH	109,008
COBB, JANICE	59,225	DIMAPILIS, MYLA	101,677
COLEMAN, DEBBIE	70,201	DIONNE, ALICE	61,973
COMBRES, GILBERT	85,073	DIXON, CONNIE	80,249
CORPUZ, NOREEN	80,485	DIZON, EMMANUEL	92,288
COTE, JANICE	55,751	DOBKO, KIM	99,398
COTTENIE, DEBORAH	112,648	DOBKO, ROBIN	65,146
COURTNEY, JOY	55,871	DOBMEIER, TAMARA	64,552
CRAIG, BLANCHE	72,969	DONGLA, KATHLEEN	96,749
CRISANTO, ALVINCITO	93,009	DONGLA, NESTIE	110,917
CRISANTO, DAWN REIT	79,760	DREGER, CHRISTINE	68,477
CRONKITE, STACEY	85,431	DREGER, SHARON	50,675
CROW, DANETTE	114,313	DROBOT, ANGIE	51,568
CUSHWAY, MARY	50,668	DUBASOV, JACKIE	55,132
CYMBALISTY, IRENE	58,812	DUBELT, AGNES	95,446
CYMBALISTY, PHYLLIS	87,081	DUBNYK, NANCY	111,149
CYR PHILIPCHUK, SUSANNE	119,129	DUDA, SUSAN	95,902
DAELICK, ALLAN	249,297	DUFF, BARBARA	93,242
DAHLIN, LIVIA	94,252	DUKE, BRENDA	66,155
DAHLIN, REBEKAH	68,679	DUMKA, SHERI RAE	100,449
DALES, CHERYL	100,995	DUNCALFE, ROGER	62,384
DANCSOK, LYNNE	53,087	DUNCAN, SHERRYLEE	90,172
DANYLUK, MILDRED	94,698	DURSUN, SHARM	66,804
DAREICHUK, RUTH	127,935	DUTCHAK, DEBRA	76,849
DARVILL, KATHY	54,249	DUTCHAK, MONICA	92,588

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2011**

Personal Services

(Cont)

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ECKHART, BEVERLEY	63,888	FLORES, MANUEL	50,680
ECKLIN, VALINDA	50,690	FLUNDRA, CONNIE	80,646
EDEL, KERRI	62,129	FOGG, SHELLY	86,175
EDLIN, ROBERT	84,913	FONTANILLA, MOONYEEN	94,419
EDWARDS, VALERIE	91,020	FOX, SHERRELL	111,399
EJEM, BOB DYLAN	99,782	FRANCK, BEVERLEY	63,710
ELASCHUK, SUZANNE	76,048	FRANKE, JULIETTE	110,331
ELLIOTT, TERESA	63,514	FREDERICKSON, JUDY	105,514
ELMY, VERENE	101,936	FRICK, GRACE	91,623
ERFE, SHARON	87,474	FRICK, LAURIE	66,129
ERHARDT, ASHLY	84,788	FRITZKE, JANICE	102,696
ERHARDT, LORETTA	91,623	FROEHLICH, PERRY	84,608
ERICKSON, GLENDA	63,879	FROEHLICH, VIRGINIA	51,625
ERICKSON, TRACY	59,723	FUCHES, BEVERLEY	87,778
ERICKSON, VERONICA	50,671	FULLAWKA, KIMBERLY	87,032
ESKRA, BRANDON	61,558	GABRIEL, DONALD	99,882
ESPANUEVA, NELIE	80,541	GABRIEL, TRACY	91,828
EXNER, ELAINE	72,675	GARTNER, HEATHER	69,669
FAHLMAN, JEANETTE	101,213	GAUDRY, JON	72,832
FALKINER, CHARLENE	152,930	GAZDEWICH, ATHEN	52,459
FALLOWS, BRIAN	69,743	GAZDEWICH, EMILY	88,383
FALODUN, SUSSAN	100,834	GEHL, RYAN	64,788
FARKES, WANDA	74,676	GEMBEY, DEBORAH	64,152
FAWCETT, KIMBERLY	80,293	GERMAN, DAYNA	88,189
FAYE, SHELLY	90,353	GILLESPIE, CARLA	66,882
FEDORAK, GAIL	82,741	GLODOVEZA, ELOISA	91,094
FEDORCHUK, KATHY	65,461	GOEBEL, CALLIE	52,912
FEDUN, RICHARD	64,327	GOGOL, LINDA	56,236
FENNING, CRAIG	64,652	GOODMAN, CINDY	71,659
FERGUSON, LANALEE	53,393	GOODSON, GRANT	55,923
FICHTNER, TRACY	67,346	GRANGER, BARBARA	54,228
FIEGE, PATRICIA	85,396	GRIFFITH, WENDY	69,941
FIELDING, ROGER	71,815	GRIFT, PEGGY	99,582
FIESELER, JUDY	82,496	GRODZINSKI, LISA	99,250
FINNIE, NEIL	63,211	GRYWACHESKI, DEBORA L	84,965
FISHER, JULIA	78,821	GULKA, BECKY	81,908
FISKE, DANIELA	78,387	GULKA, LESLIE	120,437
FITZPATRICK, PHYLLIS	83,987	GUNTHER, MARCY	55,526
FLAMAN, JANICE	109,230	GUSTAFSON, EUNICE	80,917
FLORES, LIDIA	71,574	HAAS, JANNAH	63,837

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2011**

Personal Services

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

HABERMAN, JOAN	51,862	HONEYWICH, BRIAN	61,062
HADUBIAK, CONSTANCE	64,944	HONEYWICH, SHERI	66,500
HAGGARTY, BLENDY	77,698	HORDICHUK, ERNEST	138,377
HAHN BROWN, NOREEN	59,860	HORNUNG, DIANA	99,582
HALAREWICH, SHERYL	65,016	HORVATH, CAROL	59,957
HALYK, DORETTA	50,265	HORVEY, KARLA	63,479
HALYK, EDITH	90,989	HOTOMANI, TASHA	65,953
HALYK, THERESA	99,089	HOVDE, CAROLE	108,241
HAMILTON, GAYLENE	96,284	HOWARD, ARLETTE	81,353
HANCOCK, MARGARET	129,632	HOWE, BEVERLEY	99,271
HANNAH, JANICE	107,074	HOYT, JUDY	52,160
HANSON, CINDY	54,284	HUBER, KEVIN	85,361
HARPER, MARGARET	55,057	HUCKABAY, ANTHONY	90,286
HARPER, NORMA	53,401	HUCKABAY, KRISTY	53,810
HASSETT, TRACY	100,839	HUDYE, HOLLY	85,253
HASSLER, RAYE	94,706	HUGHES, DENNIS	65,534
HATTON, IRENE	92,706	HULL, EVELYN	65,747
HAUSER, BONNIE	62,945	HUNKO, LANA	75,836
HAWKINS, RHONDA	56,302	HUTZUL, LYNNE	75,788
HEGEDUS, MELVINA	89,426	IRVINE, NITASHA	83,192
HELBERG, DIANE	61,631	JACKSON, ADELE	100,731
HENDERSON, LORI	51,240	JACOB, CARLA	70,184
HENLEY, JUDY	50,250	JACOB, LEANNE	97,833
HERMAN, CANDICE	73,333	JACQUES, MICHELLE	60,940
HERPERGER, JANICE	62,950	JAKUBOWSKI, AMANDA	52,693
HERTLEIN, JUDY	80,936	JALMANZAR, ROLDAN	87,962
HESHKA, GEORGETTE	62,898	JAMIESON, DIANE	258,449
HESHKA, JEFFREY	75,111	JANSSEN, COLLEEN	86,955
HESHKA, LORIE	75,112	JANZEN, BRIAN	66,189
HESKIN, CAROL	70,975	JANZEN, PATRICIA	77,063
HILTON, FRED	77,698	JARVIS, ANDREA	72,860
HNATYSHYN, WANDA	50,428	JARVIS, JODI	77,306
HODGES, TERRACE	125,882	JARVIS, LEE	53,634
HOFFMAN, JANET	92,450	JAYASINGHE, SHERANGA	111,827
HOLLINGER, LEANNE	99,582	JENDRASHESKE, CARRIE	51,455
HOLLMAN, JOANNE	68,654	JOHNSON, CATHERINE	90,028
HOLOVACH, BARBARA	72,880	JOHNSON, DEBBIE	73,169
HOLOWACHUK, KIMBERLEY	98,148	JOHNSON, SHEILA	60,062
HOLOWATUK, GREER	92,412	JONSON, LOIS	101,269
HOLZMANN, JACQUEL	85,058	JUHASZ, JOZSEF	53,025

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2011**

Personal Services

(Cont)

Listed are individuals who received payments for salaries, wages,
honorariums, etc. which total \$50,000 or more

JUST, KRISTA	51,777	KOLYBABA, VERNA	53,270
KACZUR ZIMMER, SHERRIE	107,454	KOMINETSKY, DENISE	62,644
KAISER, SHANNON	105,219	KONAN, MELODY	104,253
KALMAKOFF, BREE	60,509	KOPAN, LORETTA	52,861
KAMENTZ, CHARLENE	50,570	KORMOS, BARBARA	102,195
KANNENBERG, ANITA	80,631	KOROLEK, LINDSAY	57,135
KARDYNAL, LORI	53,636	KOROLL, DIANNE	59,204
KARKUT, BERNADETT	90,803	KOSHELUK, SABRINA	53,524
KARMAZNUIK, JANA	89,025	KOSKIE, SUSAN	122,595
KASPRICK, TIM	59,619	KOSTIUK, COLLEEN	60,875
KEEPER, TRACEY	52,254	KOTIN, SVETLANA	341,777
KEIL, FERN	75,805	KOZAKIEWICH, DEBORAH	61,095
KELLEN, JOY	88,749	KOZUN, LEANNE	66,561
KELLER, DEREK	95,425	KREISER, DIANE	67,842
KELLER, LORI	96,888	KREKLEWICH, BEVERLEY	53,398
KENNEDY, DAWN	117,013	KRIGER, KEVIN	61,332
KENTEL, JACKELYN	82,912	KROCHAK, CARLA	112,108
KENWAY, KRISTI	79,379	KRYKLYWICZ, PATRICIA	97,475
KEYOWSKI, JANICE	56,517	KULCSAR, BEVERLY	60,322
KIDDER, MICHELLE	52,744	KULCSAR, MICHELLE	72,931
KINCH, DENISE	59,322	KUNKEL, RUTH	67,566
KING, MARGARET	95,072	KUNTZ, HEIDI	75,839
KIRSCHMAN, KELLY	80,514	KUNTZ, MICHELE	62,529
KIRWAN, JOSEPH	262,072	KURTZ, LOUISE	57,699
KITCHEN, DEBRA	60,650	KUSPIRA, PAT	94,939
KITCHEN, RONALD	60,300	KYRYLUK, SABRINA	108,366
KITZ, SHARILYN	96,212	LAEVENS, BERNADINE	61,278
KITZUL, LAURIE	50,938	LAJEUNESSE, KATHALEEN	75,583
KLAPATIUK, JANET	142,656	LAMBERTY, L CELESTE	63,950
KLIMCZAK, CHRISTINE	51,402	LAMONTAGNE, JENNIFER	59,488
KLUK, DAVID	120,273	LANDSTAD, AUDREY	97,585
KLUK, GEORGETTE	105,229	LANGAN, RENEE	111,215
KLUK, SHELLEY	87,792	LANGE, BARBARA	64,302
KLUS, BETTY	76,744	LANSBERRY, BRETT	73,232
KOBAN, GERALDINE	108,951	LAROSE JUNEK, LISA	66,882
KOBELKA, SHERRI JO	52,820	LARSON, LORI	97,323
KODMAN, JENNIFER	66,830	LATHAM, RONNELL	65,308
KOHLERT, CAROL	68,840	LAURENT, SUANN	245,733
KOLISNEK, CAROL	67,729	LAUZON, MARGARET	50,943
KOLISNEK, KEN	78,469	LAVALLEE, VALERIE	57,109

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Personal Services

(Cont)

Listed are individuals who received payments for salaries, wages,
honorariums, etc. which total \$50,000 or more

LAVIOLETTE, WILMA	84,496	MAKSYMIW, DORIS C	95,452
LAW, VERA	73,411	MALAYNEY, CHARLENE	94,658
LAWRENCE, GERARD	81,579	MALINOWSKI, CAROL	59,121
LAZARUK, VANESSA	63,978	MANUM, MELISSA	56,663
LAZURKO, DONNA	110,043	MARFLEET, CHERYL	97,112
LEGGE, KAREN	92,663	MARIANO, DOREEN	95,288
LEMAIRE, JANET	58,258	MARSHALL, GARY	76,091
LENDERBECK, ELEANOR	69,121	MARTIN, JENNIFER	68,616
LEONARD, KAREN	70,208	MARTINOOK, TRACEY	73,966
LEONARD, SERGE	96,759	MARTSINKIW, DARREN	53,804
LEONOR, CLINT	79,847	MASAHOOD, SHARIROSE	89,816
LEPPINGTON, BRENDA	86,223	MASTRACHUK, JODI	51,340
LIEBRECHT, WILMA	70,419	MATECHUK, MARION	109,224
LIM, MARITESS	142,853	MATISHO, MARGARET	129,683
LINDGREN, WENDY	65,381	MATSALLA, DEBORAH	61,033
LINGL, ARLENE	66,758	MATSALLA, JAMES	168,582
LINK, DEBRA	90,389	MAURER, VIRGINIA	74,023
LITCHFIELD, JOANI	83,893	MAYER, CHRISTOPH	99,607
LOMBARD, HERMANUS	330,536	MAYER, JOEL	59,165
LONG, JENNIFER	69,464	MAYER, PAULA	98,734
LOVERIDGE, KAREN	103,314	MCCLINTON, SYLVIA	72,941
LOVERIDGE, LINDA	105,451	MCCORMICK, DONNA	118,316
LUBINIECKI, BRENDA	76,438	MCGILL, GLENN	114,403
LUDWAR, KIM	71,853	MCGILLIVRAY, SONYA	63,909
LUTZ, KAREN	87,934	MCIVOR, MEGAN	79,795
LUTZ, YVONNE	74,193	MCIVOR, SARAH	59,113
LYS, LESLIE	50,886	MCKEE, BRENT	70,489
LYSAK, LORRAINE	101,171	MCKENZIE, TAMMY	76,537
LYSIUK, DEBRA	107,379	MCKINNON, GRACE	61,158
MACIESZA, REBECCA	72,073	MCLAREN, MARIA	87,442
MACKAY, DALE	70,154	MCLELLAN, GLADYS	68,862
MACKENZIE, BRENDA	89,858	MCLEOD, DONNA	68,615
MACLEAN, BRENDA	93,617	MCMAHON, PHILIP	70,972
MACPHERSON, MEGAN	52,520	MCMORRIS, BONITA	65,902
MACZA, SHELLY	79,720	MCNEIL, KELLY	86,262
MADDAFORD, DEVIN	53,163	MEHLING, CHARMIANE	94,503
MADSEN, BARBARA	53,363	MELNECHENKO, MARGO	71,174
MAGDUGO, JANNETTE	104,395	MENDOZA, MARY GRAC	98,960
MAKOWSKY, ROSE	53,203	METZLER, CAM	50,820
MAKSYMETS, HAROLD	79,210	MICHALCHUK, KENNETH	60,681

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
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Personal Services

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

MICHALCHUK, SANDEE	89,337	NEUFELD, ARLENE	57,539
MILBRANDT, DONNA	98,437	NICHOL, LYNN	91,823
MILBRANDT, MARLON	78,525	NIECKAR, GAIL	82,159
MILLER, DIANE	88,132	NIELSEN, TAREN	54,883
MILLER, JOY	107,828	NIXON, CRYSTAL	51,518
MILLER, WADE	75,782	NORDIN, AMY	54,750
MILLHAM, JAMIE	94,492	NORMAN, JUDY	70,868
MILO, SHARON	79,561	NORTON, FAITH	60,427
MINARIK, BRENDA	53,035	NOVAK, SHARLENE	76,645
MIRCHANDANI, MUKESH	545,825	NOVAK, TARA	76,806
MOLNAR, KARA	90,262	NSUNGU, MANDIANGU	205,208
MOLNAR, KATHY	52,445	NUSSBAUMER, GLENDA	70,133
MONKA, MELODIE	51,013	NUSSBAUMER, RACHEL	64,008
MOON, SHAWNA	50,721	NYSTROM, TANYA	91,437
MOORE, ANGELA	74,864	O BYRNE, MARDEL	88,701
MOORE, LAUREL	70,452	O DONNELL, KERRY	62,264
MORASH, DEBBIE	56,880	OCHITWA, KAREN	61,211
MORASH, LORI	104,464	OFF ESTATE OF, EUNICE	53,266
MORGAN, CRIS	73,039	OFF, ALANNA	76,469
MORGOTCH, TAMARA	53,161	OKRAINEC, LOIS	86,234
MORRIS, CAROLYN	68,086	OKRAINETZ, LAURAL	65,332
MOSIONDZ, CHERISE	75,198	OLEYNIK, MABEL	88,195
MOTTER, SHARON	81,970	OLIJNYK, MICHELLE	128,129
MROZOWICH, APRIL	72,903	OLSON, SHIRLEY	69,466
MROZOWICH, JERRY	77,698	OLSON, TANNIS	75,664
MUIR, CATHERINE	101,385	OLYNYK, DEBBIE	53,988
MURPHY PARK, JACKIE	65,268	OLYNYK, PHYLLIS	66,048
MURRAY, CARA	64,328	ONEILL, VINCENZA	97,978
MURRAY, MARILYN	68,521	ONESCHUK, RHONDA	64,179
MURRAY, SANDRA	96,629	ONSLOW KITZAN, DEBRA	99,464
MUSHKA, MARGARET	51,849	ONSLOW, DARLENE	105,145
MUSSELMAN, JOYCE	72,870	ONSLOW, ETHEL	59,121
MUSYJ, ELAINE	63,246	OROSZ, LINDA	52,899
NACLIA, AMBER	59,841	ORTYNSKI, LEANNE	54,710
NACLIA, WENDY	60,123	OSECKI, LEANNE	98,390
NAGRAMA, TARCILA	123,137	OSTAFICHUK, MAYNARD	77,467
NAGY MALINOSKI, CORREEN	99,658	OSTAPOWICH, VICTORIA	55,301
NAZARETH, LEAH	87,278	OWCHAR, STEPHANIE	65,548
NECHVATAL, LORNA	63,446	PACEY, BEVERLEY	101,263
NELSON, JANE	136,784	PACHOLKA, BRENDA	86,658

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
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Personal Services

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

PADAR, SANDRA	101,078	POLOWICK, INA LEE	65,610
PADDOCK, CARMELLE	69,466	POLVI, MARCIA	59,243
PADOLINA, RINA	86,254	PONCSAK, DEAN	61,757
PAKISH, DONNA	65,076	POPOFF, ANNETTE	52,533
PALCHEWICH, ELIZABETH	106,082	POPOWICH, ANNETTE	58,270
PARK, ELAINE	65,818	POWELL, TRICIA	56,105
PARKER, PATRICIA	97,675	POWERS, KIMBERLY	64,735
PARKER, SHARON	67,613	POZNIAK, DEBORA	101,014
PARKVOLD, CARRIE	88,755	PRIER, JUDI	52,819
PARKVOLD, JASON	88,148	PROBE, JUDY	82,843
PARSONS, GAIL	92,630	PROKOPETZ, LISA	68,842
PASIECHNYK, LINDA	66,564	PROTSKO, BRENDA	68,727
PASKARUK, ROBERT	55,828	PROTZ, SHARON	85,929
PASLOSKI, BRENDA	77,698	PRYCHAK, SHERI	154,808
PATRICK, CONNIE	77,698	PSHYK, DELORES	56,222
PATRON, ARLENE	73,022	PSHYK, PETER	53,592
PAUL, ROXANNE	71,661	PUCKETT, SHELLY	65,660
PAWLIW, LOIS	79,679	PUNZALAN, ELILOU	98,261
PEDDE, JOYCE	52,631	PURITCH, SUSAN	69,329
PEDERSEN, PATRICIA	75,512	PURYK, KYILA	54,006
PEESKER, SHIRLEY	70,941	PYE, LINDA	77,460
PEET, CHRISTOPH	77,181	RAC, ZLATICA	78,248
PELECHATY, CARLA A	86,306	RADA, LINA	107,932
PELECHATY, DEBORAH	59,015	RAE, IRIS	90,383
PEREPIOLKIN, PATRICIA	94,795	RAE, KATHERINE	64,473
PEREZ, ESPERANZA	78,910	RAMM, JOHN	73,889
PERRAULTSTREETER, LISE	89,083	RANSOME, KAREN	61,557
PETRACEK, SUSAN	70,980	RANSOME, LISA	81,860
PETRIE, ELEANORE	75,805	RANSON, JUDY	87,178
PETRYSHYN, PATRICIA	50,214	RAUCKMAN, IRIS	58,426
PFEIFER, DONNA	55,542	REAL, VANESSA G	93,867
PFEIFER, KIMBERLEY	83,293	REDENBACH, TARA	99,334
PICKARD, VIRGINIA	91,778	REGIMBAL, RENEE	112,600
PIERCE, SHIRLEY	95,831	REHALUK, HELEN	52,908
PILIPOW, JANICE	69,466	REIMAN, DEBRA	99,412
PINDER, LENORE	86,234	RENKAS, ELEANOR	65,000
PINDUS, SHAWN	89,011	RENKAS, SHELLEY	105,285
PLANEDIN, JOAN	90,507	RENTON, SHERYL	53,888
PODOVINNIKOFF, JANIE	81,670	RHINAS, MYRNA	105,387
PODOVINNIKOFF, TERRYLINE	65,071	RIEGER, LINDA	110,428

**SUNRISE REGIONAL HEALTH AUTHORITY
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Personal Services

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

RINK, JAY	67,148	SCHERLE, DALE	79,185
ITCHIE, CAROL	53,708	SCHICK, DELORES	74,873
ROBERTSON, GAYLEEN	87,422	SCHICK, JENNIFER	105,192
ROBINSON, ROBIN	93,424	SCHINDEL, MONIKA	50,248
ROBSON, GARRY	54,360	SCHINDLER, DURRIE	99,273
RODEN, AMANDA	65,090	SCHLECHTER, JAMIE	57,490
RODENHURST, DAWN	89,846	SCHMIDT, KENT	98,675
RODGER, PEGGY	177,487	SCHRAMM, LORINDA	75,821
RODRIGUEZ, MA OLIVIA	89,759	SCHULTZ, AMANDA	83,799
ROGG, COLEEN	75,169	SCHUTZ, SHARI	62,952
ROKOSH, BONNIE	53,778	SCHWINDT, PHILLIP	55,028
ROSE, CANDISE	65,002	SCRATTON, ARLENE	98,056
ROSS, ROANNA	99,310	SEDLEY, ANDREW	61,324
ROZDEBA, CRES	62,947	SEDLEY, KENDRA	57,994
RUBLETZ, KAREN	53,895	SEELEY, WENDY	105,306
RUBLETZ, MARCELLA	53,234	SEIB, JOANNE	90,748
RUDACHYK, COLLEEN	61,486	SELINGER, MARTINA	59,526
RUDY, SHARON	79,721	SEMESCHUK, LEANNE	103,434
RUF, CHANTEL	93,012	SEMESCHUK, RODNEY	58,231
RUF, JESSALYN	64,155	SEMILLANO, CHERRY	80,983
RUF, JUSTIN	66,641	SERNOWSKI, SHARNA	64,807
RUF, LINDA	63,885	SEVERSON, CHELSEA	79,854
RUF, WENDY	76,879	SHABATOSKI, COLLEEN	57,742
RUSHKA, MARGARET	126,647	SHABATURA, KYLA	79,184
RUSNAK, JANNA LEA	106,400	SHARP, DIANE	72,129
RUSSELL, ANNA	86,521	SHARP, LESLIE	80,886
RUSSELL, HEIDI	57,167	SHARP, MILDRED	52,348
RUSSELL, PAMELA	79,920	SHAW, ROXANNE	59,740
RUTEN, BETTY	63,470	SHENDEREVICH, LEONA	69,404
RUTZKI, KIM	84,923	SHEWCHUK, GLADYS	80,787
SAALMANN, BEATE	84,655	SHEWCHUK, PHYLLIS	99,037
SALVADOR, MARICON	51,827	SHIVAK KWEENS, DAWN	87,583
SANCHEZ, CARLON	103,833	SHORE, MICHELLE	75,794
SANCHEZ, MARIA MEL	55,537	SHUMAY, SHERRY	60,220
SAND, CONNIE	76,029	SHWAGA, KOLI ANN	136,457
SAPINOSO, JONABELLE	88,460	SICINSKI, SUSAN	86,477
SAWCHUK, DEBBIE	58,796	SIES, BRYAN	51,553
SAWKIW, KAREN	123,729	SIMINOFF, MYRA	93,560
SCHAAB, LORETTA	80,145	SIMILE, JOCELYN	59,903
SCHERGEVITCH, THERESA	97,215	SIMPSON, JANET	85,790

**SUNRISE REGIONAL HEALTH AUTHORITY
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Personal Services

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

SKORETZ, JOANNE	84,458	STUSEK, LORELEI	170,363
SLIVENSKI, CINDY	50,074	STUSEK, STAN	68,237
SLONSKI, LINDA	98,804	STYKALO, JULIE	55,465
SLOWSKI, DEBBIE	50,232	SUDSBEAR, TASHA	66,033
SMULAN, CAROLE	69,545	SUEHSSCHLAF, KAREN	73,264
SOBKOW, ERNA	81,894	SUNGANG, MARY JOSE	88,766
SOLORZANO, GLORIA	52,929	SUSCHINSKY, DOREEN	168,460
SOPEL, CORINNE	50,594	SUTCLIFFE, DEBRA	88,039
SORENSEN, CHARLOTTE	70,225	SUTTER, DAVID	111,827
SOWA, CAROLLEE	74,896	SWEHLA, KATHERN	78,693
SOYKA, KENDRA	61,618	SWEJDA, RICHARD	64,661
SPEARMAN, SHARI	94,588	SWETLESHNOFF, GLADYS	52,661
SPEZOWKA, PATRICIA	62,278	SWITZER, SHONA	82,252
SPILAK, DONNA	55,482	SZABO, TRENT	115,812
SPRACKLIN CROSS, LINDA	51,660	SZUMUTKU, SUZETTE	77,698
SPRONK, DIENEKE	88,893	TAN, JULIUS	106,450
SPYKERMAN, SUZEL	64,042	TATARYN, ARLENE	52,351
ST MARS, RAY	104,945	TAYLOR, JOAN	55,925
STAMATINOS, LESLEY	99,280	TE, AL NINO	127,331
STANICKI, SHARON	67,681	TETHER, KATHLEEN	51,218
STANKEWICH, MARK	72,317	THEBAUD, ROSELLA	86,212
STANLEY, JACKI	111,827	THIESSEN, CHERYL	79,115
STECHYSHYN, DARLA	105,443	THOMPSON, CORINNA	71,355
STEELE, LOUISE	97,215	THOMSON, FRED	65,299
STEHR, MARK	59,497	THOMSON, KAREN	69,466
STEPHANYSHEN, KERI	85,013	THREINEN, DONNA	77,106
STEPPAN, LAUREL	117,881	TIESZEN, JONATHAN	65,962
STEVELY, KAREN	91,873	TILLUSZ, DAVE	55,747
STOKES, SANDRA	88,532	TOCHOR, BARRY	69,074
STOLL, MOIRA	75,490	TOLENTINO, DAISY	103,027
STOPA, NORAH	66,509	TOMSKI, GLADYS	121,430
STOPA, PATRICIA	102,864	TOPLISS, LACEY	104,648
STOYKO, WENDY	98,689	TOPOROWSKI, DEBRA	51,167
STRATECHUK, TWYLA	95,694	TORRIE, HEATHER	70,383
STRELIOFF, KELLY	85,840	TORWALT, DANIELLE	78,858
STRINGFELLOW, CAROLINE	99,073	TRACH, LINDA	51,982
STROEDER, DEBORAH	77,380	TRATCH, KAREN	80,535
STRUOFF, GAIL	92,560	TRAUB, DEVON	69,321
STRUTYNSKI, MARTHA	105,194	TROPIN, SHARON	93,661
STULBERG, DIANE	56,283	TROWELL REPSCH, MICHELLE	68,391

**SUNRISE REGIONAL HEALTH AUTHORITY
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Personal Services

(Cont)

Listed are individuals who received payments for salaries, wages,
honorariums, etc. which total \$50,000 or more

TURCHAK, VIRGINIA	52,386	WLOCK, CHERYL	51,307
TURCOTTE, MARIE	118,640	WLOCK, DAN	104,006
UHRYN, CHANTEL	60,061	WOICICHOWSKI, KAREN	124,215
UMANA, UKEME	118,230	WOLENSKY, JANELLE	60,508
UNCHULENKO, CAROL	99,582	WOLFE, TAMMY	69,303
UNGAR, CARLA	68,948	WOLKOWSKI, MARG	50,217
UNTERSCHUTE, BRETT	67,261	WOLKOWSKI, VENETIA	51,031
VAN PARYS, TERI	58,842	WONCHULANKO, ADRIENNE	51,950
VAN WERT, SANDRA	55,923	WOODS, CORINNE	63,274
VANGEN, STACY	64,814	WOODS, WILLIAM	70,350
VAUGHAN HASTIE, SANDRA	71,308	WOTHERSPOON, DEBORA	97,346
VICENTE, GEENDALE	129,341	WRIGHT HOFFMAN, AUDRA	68,500
WAGNER, GREGORY	109,499	WRUTH, ARLENE	78,194
WALBAUM, KENDRA	64,176	WYATT, AMANDA	59,556
WALCHUK, CYNTHIA	84,900	WYLLYCHUK, BRENDA	71,054
WALKER, DONNA	69,840	WYONZEK, NANCY	82,721
WALKER, PAULETTE	55,111	YACYSHYN, MARY ANN	97,824
WALKER, SHERRI	99,200	YAKIWCHUK, MARIA	55,908
WALLACE, JAMES	111,627	YAREMCHUK, MICHELLE	55,592
WALLEN, BRENDALYN	91,338	YAREMKO, CHERYL	120,488
WALLIN, DANITA	60,452	YATHON, JODIE	68,627
WALSH, BRENDA	64,444	YELLAND, DONNA	76,958
WALSH, NOLA	111,827	YESNIK, DIANE	83,291
WARBURTON, KATHRYN	104,706	ZAMORA, KATHERINE	97,440
WASHEK, SHERRY L	60,207	ZAPATA, ETHELDRED	83,189
WASYLIW, LORIE	50,622	ZARSONA, ZUEDIL	82,805
WASYLUK, RHONDA	100,943	ZASTRIZNY, WENDY	50,379
WASYLYSHEN, LISA	51,395	ZAVISLAK, ANDREA	67,899
WEBER, WANDA	115,981	ZAWADA, KERI	56,592
WEGNER, DAWN	50,171	ZAWERUCHA, HAZEL	54,617
WEISS, LEAH	99,582	ZAWISLAK, KIRK	57,168
WERLE, HAZEL	94,686	ZELINSKI, KIMBERLY	58,292
WESTBERG, BEVERLEY	113,167	ZEMPLAK, LEANNE	69,138
WESTERMAN, JULIA	99,515	ZIOLKOWSKI, ALAN	52,857
WHITE, EVA	117,866	ZORN, CAROLEE	84,400
WILEY, LAURA	118,162	ZUCHKAN, NANCY	96,472
WILK, LAURA	61,295	ZULYNIAK, CURTIS	120,931
WILLIAMS, CAROL	56,193		
WIWCHARUK, ROBERTA	137,878		

SUNRISE REGIONAL HEALTH AUTHORITY
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Transfers

Listed, by program, are transfers to recipients who received \$50,000 or more.

YORKTON MENTAL HEALTH DROP IN CENTRE	133,629
S.I.G.N. - INDEPENDENT LIVING/VOCATIONAL EMPLO	243,006
PUBLIC SERVICE SUPERANNUATION	51,057
MINISTER OF FINANCE/REVENUE DIVISION	118,415
S.A.H.O. - EMPL STRATEGY	147,720
S.A.H.O.-OUT-OF-SCOPE ENHANCED DENTAL	229,696
REGINA QU'APPELLE HEALTH /LABORATORY	320,153
PUBLIC EMPLOYEES PENSION PLAN	345,921
S.A.H.O.	426,648
SASKTEL	906,371
S.P.M. (SASK PROPERTY MANAGEMENT)	918,238
SASK. ENERGY CORPORATION	1,278,010
S.A.H.O. - CORE DENTAL	1,357,665
SASK WORKERS COMPENSATION BOARD	2,224,933
S.A.H.O.-IN-SCOPE-ENHANCED DENTAL PLAN	3,149,373
S.A.H.O. - DIP	3,311,866
SASKATCHEWAN POWER	7,285,245
SHEPP/PENSION ONLY	16,376,769

Supplier Payments

Listed are payees who received \$50,000 or more for the provision of goods and services, including office supplies, communications, contracts and equipment.

A&S TRANSPORT	227,342
A1 POWER DOOR LTD.	81,042
ABBOTT DIAGNOSTICS	86,831
ABBOTT LABORATORIES - ROSS / PHARMACY	88,039
ADEFOLARIN, DR OLUREMI	346,356
ALCON CANADA INC.	687,395
ALL SASK COFFEE SERVICES INC.	67,655
ALL-PRO ENVIRONMENTAL CONTRACTING LTD.	151,805
ALSASK FIRE EQUIPMENT	105,592
AL-SHOAIBI, DR. NAEEM	80,962
ARJOHUNTLEIGH CANADA INC.	75,543
BAXTER CORPORATION	84,324
BECKMAN COULTER CANADA INC.	201,535
BELLINGAN, DR. J.	88,160
BEN ISSA, DR. ENTISAR	61,747
BENY, DR. M.	56,472
BIA: DR. F. H.	273,428
BIOMED RECOVERY & DISPOSAL LTD.	114,745
BISHOP: DR. MICHAEL	176,262
BOROTO, DR. KAHIMANO	462,061
BUNZL CANADA INC.	304,227
C.U.P.E. - LOCAL #4980 REGION	1,418,354
CANADIAN CORPS OF COMMISSIONAIRE	186,198
CANDAR, MENDERES	203,915
CAN-MED HEALTHCARE GROUP	189,113
CANORA AMBULANCE CARE (1996) LTD.	587,803
CARDINAL HEALTH CANADA INC.	490,215
CARESTREAM HEALTH CANADA COMPANY	87,764
CHARIS MEDICAL	65,381
CHRISTIE INNOMED INC.	84,942
CIBC- CANORA BRANCH #00228	53,500
CITY OF YORKTON	244,938
CLARK ROOFING (1964) LTD.	73,439
COMPUTRITION	87,433
CONCENTRA FINANCIAL	378,556
CONMED LINVATEC CANADA	154,805
COOK CANADA INC.	98,197
CPDN	652,507
CRESTVUE AMBULANCE SERVICE LTD.	711,946

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2011**

Supplier Payments (Cont)

Listed are payees who received \$50,000 or more for the provision of goods and services, including office supplies, communications, contracts and equipment.

CU CREDIT	88,718	LEE: DR. F. R.	170,404
DE LAGE LANDEN FINANCIAL	66,927	MACPHERSON LESLIE & TYERMAN	165,105
DENSON	75,837	MACQUARIE EQUIPMENT FINANCE LTD.	572,909
DIVERSE SYSTEMS LTD.	261,260	MARAIS, DR. S.	201,983
DOWIE QUICK PRINT LTD	96,425	MARSH CANADA LIMITED	997,941
DRAEGER MEDICAL CANADA	170,523	MCKESSON CANADA	554,944
DUCK MOUNTAIN AMBULANCE CARE LTD.	566,353	MCKESSON DISTRIBUTION PARTNERS	323,300
DUNDEE SECURITIES CORPORATION	138,504	MED-I-PANT INC.	75,362
EECOL ELECTRIC (SASK) LTD	132,304	MEDIUS RESTORATION SERVICES	1,512,546
ENERGY GUARD WATER TECHNOLOGY	71,725	MEDTRONIC OF CANADA LTD.	52,732
FEDOROWICH CONSTRUCTION LTD.	52,650	MEIRING, DR. G.	89,559
FOURIE: DR. P.	154,166	MOTOROLA SOLUTIONS CANADA INC.	322,688
FUTUREMED HEALTHCARE PRODUCTS INC	452,363	NEL, DR. JOHANN	96,828
GARDON SECURITIES	93,966	NUANCE COMMUNICATIONS, INC.	215,694
GE CANADA EQUIPMENT FINANCING GP	97,663	ODUNTAN: DR. O.	172,794
GLAXOSMITHKLINE	60,258	OLOKO, DR. SALIU	509,133
GRAND & TOY	65,218	OLYMPUS CANADA INC.	185,821
GREAT WEST LIFE ASSURANCE COMPANY	911,348	ORTHO CLINICAL DIAGNOSTICS	458,934
GROENEWALD: DR. P	137,315	OTTENBREIT SANITATION SERVICES LTD.	80,262
HAHN, DR. J. A.	450,655	OTUKOYA, DR. F.	163,980
HAQUE, DR. M. N.	58,089	PARKLAND EARLY CHILDHOOD INTERVENTION PROGRAM	56,250
HEALTHMARK LTD.	84,683	PENGUIN REFRIGERATION LTD./YORKTON	314,014
HEALTHMETRX CANADA INC.	58,237	PHILIPS MEDICAL SYSTEMS CANADA.	571,447
HILL-ROM CANADA LTD.	77,983	PRAIRIE DISTRIBUTORS (CENTRAL) INC.	53,878
HONEYWELL LIMITED	597,661	PREECEVILLE AMBULANCE CARE('98	597,374
HOSPIRA HEALTHCARE CORP.	521,743	PRESS, DR. M.	264,561
HSAS	116,658	RABIN: DR. MICHAEL	155,651
IMPACT SECURITY GROUP	65,054	RECEIVER GENERAL FOR CANADA	41,106,311
INVESTORS GROUP FINANCIAL SERV INC.	70,242	REDRICK TECHNOLOGIES INC.	57,511
JOHNSON & JOHNSON MEDICAL PRODUCTS	91,938	REGINA HEALTH DISTRICT/EMERGENCY MEDICAL SERVICES	75,075
JOHNSON DIVERSEY CANADA, INC*use DIV003	105,236	RESIDENT TRUST ACCT	408,605
KABONGO, DR. TSHIPITA	143,807	ROCHE DIAGNOSTICS/LAVAL,PQ	146,810
KAIZEN INSTITUTE LEAN ADVISORS	51,084	ROODT, DR. J.	151,307
KAPOOR, DR. ANMOL	54,191	ROYAL BANK OF CANADA	80,209
KHALIFA, DR. N.	93,215	RUSNAK, BALACKO, KACHUR & RUSNAK	103,053
KIDS ZONE EARLY LEARNING CHILD CARE	57,450	RUSSELL FOODS LTD	50,402
KOUDSI: DR. NASIR	97,557	S.I.G.N.	486,424
LAC-MAC LIMITED	64,520	S.U.N. - LOCAL #43 YRHC	51,533
LAWALE, DR. DAG	105,394	SALIB: DR. M.	82,727

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2011**

Supplier Payments

(Cont)

Listed are payees who received \$50,000 or more for the provision of goods and services, including office supplies, communications, contracts and equipment.

SAPUTO FOODS LIMITED	103,520
SASK UNION OF NURSES	568,343
SASKWORKS VENTURE FUND INC.	375,352
SCHAAN HEALTHCARE PRODUCTS	1,549,689
SHAMROCK AMBULANCE/WYNYARD	260,821
SIEMENS HEALTHCARE DIAGNOSTICS LTD.	91,083
SIEMENS WATER TECHNOLOGIES CANADA INC	52,140
SMITHS MEDICAL CANADA LTD.	63,146
SOFTCHOICE CORPORATION	150,164
SPIES: DR. C	62,373
SRNA	221,968
ST. ANTHONY'S HOSPITAL	270,438
ST. PETER'S HOSPITAL	1,503,888
STERIS CANADA INC.	124,405
SULTAN, DR. KHALEEL	99,949
SUNLIFE FINANCIAL	142,854
SUPERIOR SPRAY FOAM	189,000
SUPREME BASICS	414,449
SWAN, DR. NADINE	155,816
SYSKO/SERCA	2,150,369
TAG'S PLUMBING & HEATING LTD.	115,509
THAUBERGER INSULATING LTD.	52,193
THE STEVENS COMPANY LTD	268,244
TOSHIBA BUSINESS SOLUTIONS	65,807
TYCO HEALTHCARE GROUP CANADA INC.(COVIDIEN)	614,526
UNISOURCE CANADA INC.	70,888
VAN EEDEN: DR. DONAVAN	340,822
VAN HEERDEN, DR.	138,841
VIPOND FIRE PROTECTION INC.	89,235
VITALAIRE HEALTHCARE	155,492
VORSTER, DR. J.	123,023
VWR INTERNATIONAL, LTD.	54,448
WAGNER'S FLOORING LTD.	286,761
WBM OFFICE SYSTEMS	228,068
WESTERN FINANCIAL GROUP (YOR)	131,729
WESTON BAKERIES LTD.	59,738
WICKERT: DR. WAYNE	59,566
X10 NETWORKS	217,458
YORK ELECTRIC LTD.	493,254

Management Report

May 31, 2011

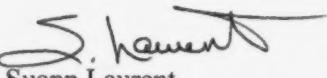
Sunrise Health Region Report of Management

The accompanying financial statements are the responsibility of management and are approved by the Sunrise Regional Health Authority. The financial statements have been prepared in accordance with Canadian Generally Accepted Accounting Principles and the Financial Reporting Guide issued by Saskatchewan Health and, of necessity, includes amounts based on estimates and judgments. The financial information presented in the annual report is consistent with the financial statements.

Management maintains appropriate systems of internal control, including policies and procedures, which provide reasonable assurance that the region's assets is safeguarded and the financial records are relevant and reliable.

The Authority is responsible for reviewing the financial statements and overseeing management's performance in financial reporting. The Authority meets with management and the external auditors to discuss and review financial matters. The Authority approves the financial statements and the annual report.

The appointed auditor conducts an independent audit of the financial statements and has full and open access to the Regional Health Authority. The auditor's report expresses an opinion on the fairness of the financial statements prepared by management.



Suann Laurent
Chief Executive Officer (Interim)



Lorelei Stusek
Vice President of Corporate Services

**FINANCIAL
STATEMENTS**

**Sunrise Regional
Health Authority**

Year Ended March 31, 2011

Sunrise Regional Health Authority

Yorkton, Saskatchewan

March 31, 2011

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PARKERQUINE LLP

Chartered Accountants Business Advisors

Independent Auditors' Report

To the board of directors
Sunrise Regional Health Authority

Report on the Financial Statements

We have audited the accompanying financial statements of Sunrise Regional Health Authority, which comprise the Consolidated Statement of Financial Position as at March 31, 2011, and the Consolidated Statements of Operations, Changes in Fund Balances and Cash Flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Sunrise Regional Health Authority as at March 31, 2011, and its financial performance and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

PARKERQUINE LLP

Per: *Dave Sankhala*

Yorkton, SK
June 1, 2011

Sunrise Regional Health Authority
Yorkton, Saskatchewan
Consolidated Statement of Financial Position
As at March 31, 2011

Statement 1

	Operating Fund	Capital Fund	Restricted Funds Community Trust and Endowment Funds	Total 2011	Total 2010 (Notes 19 & 20)
Assets:					
Current Assets					
Cash and short-term investments - schedule 2	1,654,886	8,332,628	78,528	10,066,042	11,956,603
Accounts receivable: Saskatchewan Health	369,273			369,273	232,024
Other	4,325,529	138,809	3,421	4,467,759	2,433,469
Inventories	1,544,726			1,544,726	1,923,815
Prepaid expenses	1,557,770			1,557,770	497,138
	<u>9,452,184</u>	<u>8,471,437</u>	<u>81,949</u>	<u>18,005,570</u>	<u>17,043,049</u>
Long-Term Investments - schedule 2	307,705	52,500	300,000	660,205	135,895
Capital Assets - note 3		87,698,719		87,698,719	85,973,248
Total Assets	\$ 9,759,889	\$ 96,222,656	\$ 381,949	\$ 106,364,494	\$ 103,154,192
Liabilities and Fund Balances					
Current Liabilities					
Bank indebtedness - note 12(d)	8,310,863			8,310,863	
Accounts payable	5,468,762	552		5,469,314	3,907,880
Accrued salaries	7,086,991			7,086,991	12,168,819
Vacation payable	11,842,442			11,842,442	11,071,653
Other accrued liabilities	3,376,733	48,683		3,425,416	2,502,273
Mortgages payable - current - note 5		1,144,700		1,144,700	761,100
Deferred revenue - note 6	4,584,853	15,896		4,600,749	10,392,998
	<u>40,670,644</u>	<u>1,209,831</u>	<u>0</u>	<u>41,880,475</u>	<u>40,804,723</u>
Long-Term Liabilities					
Mortgages payable - note 5	0	18,977,160		0	18,977,160
Total Liabilities	40,670,644	20,186,991	0	60,857,635	55,060,175
Fund Balances - statement 2					
Invested in capital assets		67,576,859		67,576,859	70,958,696
Externally-restricted - schedule 3		1,155,597	381,949	1,537,546	1,584,850
Internally-restricted - schedule 4	50,009	7,303,209		7,353,218	6,264,878
Unrestricted	(30,980,764)	76,035,665	381,949	(30,960,764)	(30,714,407)
	<u>(30,910,755)</u>	<u>76,035,665</u>	<u>381,949</u>	<u>45,506,859</u>	<u>48,094,017</u>
Total Liabilities and Fund Balances	\$ 9,759,889	\$ 96,222,656	\$ 381,949	\$ 106,364,494	\$ 103,154,192
Commitments - note 4					
Pension Plan - note 10					

Approved on behalf of the board:

*The accompanying notes and schedules are part
of these financial statements.*

Sunrise Regional Health Authority
Consolidated Statement of Operations and Changes in Fund Balances
For the year ended March 31, 2011

Statement 2

	Operating Fund				Restricted Funds		
	Budget 2011 (Note 11)	Total 2011	Total 2010 (Notes 19 & 20)	Capital Fund 2011	Community Trust and Endowment Funds 2011	Total 2011	Total 2010 (Notes 19 & 20)
Revenue							
Saskatchewan Health - general	162,700,633	172,810,170	168,514,523	2,732,418		2,732,418	1,445,410
Other provincial	2,095,974	1,722,433	2,480,585	234,137		234,137	234,137
Federal government	61,464	42,442	59,368				
Special funded programs	1,450,780	1,451,299	1,260,673				
Patient fees	13,235,369	13,309,785	13,518,837				
Out-of-province (reciprocal)	3,463,089	3,937,267	3,435,694				
Out-of-country	44,353	57,196	34,396				
Transfers from foundations/donations		172,744	272,739	556,732		556,732	1,690,328
Investment income	34,000	84,336	31,571	74,283	10,017	84,300	58,704
Ancillary operations	1,423,718	1,593,038	994,941				
Recoveries	2,441,736	2,148,383	2,144,944				
Other	35,405	2,664,082	74,386	30,742		30,742	26,755
Total revenues	186,986,521	199,993,175	192,822,657	3,628,312	10,017	3,638,329	3,455,334
Expenses							
Province wide acute care services	2,816,809	2,896,634	2,602,021	55,080		55,080	160,511
Acute care services	65,779,905	71,867,787	70,468,849	3,385,384		3,385,384	2,642,535
Physician compensation - acute	4,243,180	5,095,064	4,138,266				
Supportive care services	63,941,699	68,565,363	68,662,854	3,397,167		3,397,167	3,558,523
Home based services - supportive care	10,274,358	10,470,033	10,007,268	15,420		15,420	20,455
Population health services	4,491,595	4,513,073	4,391,883	138,766		138,766	28,606
Community care services	9,014,358	8,257,057	7,750,149	16,826		16,826	57,452
Home based services - acute and palliative	1,566,900	1,562,585	1,695,031	4,102		4,102	3,610
Primary health care services	2,376,445	2,078,838	1,939,514	31,163		31,163	15,668
Emergency response services	4,684,640	5,011,740	4,817,991	48,592		48,592	38,769
Mental health services - inpatient/residential	2,738,797	2,783,159	2,673,598	38,170		38,170	
Physician compensation - community	3,268,564	3,195,887	2,753,891				
Program support services	9,005,324	8,941,966	7,950,247	713,666	2,967	716,633	641,962
Special funded programs	1,434,029	1,372,316	1,306,752				
Ancillary	1,349,918	1,631,752	1,116,609	128,105		128,105	124,488
Total expenses - schedule 1	186,986,521	198,243,254	192,274,923	7,972,441	2,967	7,975,408	7,292,579
Excess (Deficiency) of Revenue over Expenses	\$ 0	1,749,921	547,734	(4,344,129)	7,050	(4,337,079)	(3,837,245)
Fund balances (deficiency), beginning of year		(30,657,908)	(29,071,293)	78,331,323	420,602	78,751,925	80,454,821
Interfund transfers - note 13		(2,002,768)	(2,134,349)	2,048,471	(45,703)	2,002,768	2,134,349
Fund Balances (Deficiency), End of Year	\$ (30,910,755)	\$ (30,657,908)	\$ 76,035,665	\$ 381,949	\$ 76,417,614	\$ 78,751,925	

The accompanying notes and schedules are part of these financial statements.

Sunrise Regional Health Authority

Consolidated Statement of Cash Flows

For the year ended March 31, 2011

Statement 3

	Unrestricted Fund		Restricted Funds		
	Operating Fund		Capital Fund 2011 (Notes 19 & 20)	Community Trust and Endowment Funds 2011	Total 2011
	2011	2010			
Cash Provided By (Used In):					
Operations					
Excess (deficiency) of revenue over expenses for the year	1,749,921	547,734	(4,344,129)	7,050	(4,337,079)
Add items not requiring cash resources					
Net change in non-cash working capital - note 7	(10,306,534)	15,423,634	(161,810)	(3,421)	(165,231)
Amortization of capital assets			6,963,611		6,963,611
Loss (gain) on disposal of capital assets			(1,975)		(1,975)
	<u>(8,556,613)</u>	<u>15,971,368</u>	<u>2,455,697</u>	<u>3,629</u>	<u>2,459,326</u>
					<u>291,767</u>
					<u>3,184,054</u>
Investing activities					
Purchase of capital assets					
Buildings/construction			(6,757,122)		(6,757,122)
Equipment			(1,929,960)		(1,929,960)
Proceeds on disposal of capital assets					1
Buildings			1,975		1,975
Equipment					13,100
Purchase of long-term investments					
Disposal of long-term investments			(400,179)	(11,513)	(300,000)
	<u>163,332</u>	<u>91,975</u>	<u>12,508</u>		<u>12,508</u>
	<u>(236,847)</u>	<u>80,462</u>	<u>(8,672,599)</u>	<u>(300,000)</u>	<u>(8,972,599)</u>
					<u>17,933</u>
					<u>(9,568,803)</u>
Financing activities					
Increase (decrease) in bank indebtedness			8,310,863	(10,111,534)	
Long-term debt issued				6,200,000	6,200,000
Repayment of debt				(1,094,692)	(1,094,692)
	<u>8,310,863</u>	<u>(10,111,534)</u>	<u>5,105,308</u>	<u>0</u>	<u>5,105,308</u>
					<u>6,150,000</u>
					<u>(5,967,860)</u>
					<u>182,140</u>
Net Increase (Decrease) in Cash and Short-Term Investments for the Year					
	(482,597)	5,940,296	(1,111,594)	(296,371)	(1,407,965)
	<u>(482,597)</u>	<u>5,940,296</u>	<u>(1,111,594)</u>	<u>(296,371)</u>	<u>(1,407,965)</u>
					<u>(6,202,609)</u>
Cash and short-term investments, beginning of year	4,140,251	334,304	7,395,751	420,602	7,816,353
Interfund transfers - note 13	<u>(2,002,768)</u>	<u>(2,134,349)</u>	<u>2,048,471</u>	<u>(45,703)</u>	<u>2,002,768</u>
Cash and Short-Term Investments, End of Year	\$ 1,654,886	\$ 4,140,251	\$ 8,332,628	\$ 78,528	\$ 8,411,156
Represented By:					
Cash and short-term investments	\$ 1,654,886	\$ 4,140,251	\$ 8,332,628	\$ 78,528	\$ 8,411,156
	\$ 1,654,886	\$ 4,140,251	\$ 8,332,628	\$ 78,528	\$ 8,411,156
					\$ 7,816,353

The accompanying notes and schedules are part of these financial statements.

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

1. Legislative Authority

The Sunrise Regional Health Authority (RHA) operates under *The Regional Health Services Act* (The Act) and is responsible for the planning, organization, delivery, and evaluation of health services it is to provide within the geographic area known as the Sunrise Health Region, under section 27 of *The Act*. The Sunrise RHA is a non-profit organization and is not subject to income and property taxes from the federal, provincial, and municipal levels of government. The RHA is a registered charity under the *Income Tax Act* of Canada.

2. Significant Accounting Policies

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles for not-for-profit organizations and include the following significant accounting policies:

(a) Health care organizations

- (i) The RHA has agreements with and grants funding to the following prescribed health care organizations and third parties to provide health services:
 - Society for Involvement of Good Neighbours Inc.
 - Yorkton Mental Health Drop In Centre

Note 9(b)(i) provides disclosure of payments to HCO'S and third parties.

- (ii) The RHA has joint service management agreements with all three of its affiliates; St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville. The purpose of the agreements are to share management, contract human resources and finance services to the affiliates.

As a result, the financial statements of St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville are consolidated with the financial statements of the RHA. Transactions and interorganizational balances between the RHA and St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville are eliminated.

Note 9(b)(ii) provides supplementary information regarding the financial position, results of operations and cash flows of the consolidated affiliates.

- (iii) The Health Foundation of East Central Saskatchewan Inc., St. Peter's Hospital Foundation (Melville) Inc. and St. Anthony's Hospital Foundation Inc. (the Foundations) are incorporated under *The Non-Profit Corporations Act* and are registered charities under *The Income Tax Act*.

Under the Foundations' Articles of Incorporation, the RHA or the respective affiliates have an economic interest in the Foundations.

These financial statements do not include the financial activities of the Foundations. Alternatively, note 9(b)(iii) provides supplementary information of the Foundations.

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

2. Significant Accounting Policies - continued

(b) Fund accounting

The accounts of the RHA are maintained in accordance with the restricted fund method of accounting for contributions. For financial reporting purposes, accounts with similar characteristics have been combined into the following major funds:

(i) Operating fund

The operating fund reflects the primary operations of the RHA including revenues received for provision of health services from Saskatchewan Health - General Revenue Fund, and billings to patients, clients, the federal government and other agencies for patient and client services. Other revenue consists of donations, recoveries and ancillary revenue. Expenses are for the delivery of health services.

(ii) Capital fund

The capital fund is a restricted fund that reflects the equity of the RHA in capital assets after taking into consideration any associated long-term debt. The capital fund includes revenues received from Saskatchewan Health - General Revenue Fund designated for construction of capital projects and/or the acquisition of capital assets. The capital fund also includes donations designated for capital purposes by the contributor. Expenses consist primarily of interest on long-term mortgages and amortization of capital assets.

(iii) Community trust and endowment fund

Community trust

The community trust fund is a restricted fund that reflects community-generated assets transferred to the RHA in accordance with the pre-amalgamation agreements signed with the amalgamating health corporations. The assets include cash and investments initially accumulated by the health corporations in the district from donations or municipal tax levies. These assets are accounted for separately and use of the assets is subject to restrictions set out in pre-amalgamation agreements between the RHA and the health corporations.

Endowment fund

Under the terms of the will of the late Dr. Borys Tolczynski, the RHA administers an endowment fund. The interest from this fund is to be used for education and training expenditures which benefit the health district. Unexpended interest each year is added to the endowment principal. The RHA cannot encroach upon the original endowment bequest of \$201,771 plus unexpended interest except in special circumstances.

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

2. Significant Accounting Policies - continued

(c) Revenue

Unrestricted contributions are recognized as revenue in the operating fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted contributions related to general operations are recorded as deferred and recognized as revenue of the operating fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund in the year.

(d) Capital assets

Capital assets are recorded at cost. Normal maintenance and repairs are expensed as incurred. Capital assets with a life exceeding one year are amortized on a straight-line basis over their estimated useful lives as follows:

Buildings and service equipment	2% to 4%
Land improvements	4% to 10%
Equipment	4% to 25%

Donated capital assets are recorded at their fair value at the date of contribution (if fair value can be reasonably determined).

(e) Asset retirement obligations

Asset retirement obligations are legal obligations associated with the retirement of tangible long-lived assets. Asset retirement obligations are recorded when they are incurred if a reasonable estimate of fair value can be determined. Accretion (interest) expense is the increase in the obligation due to the passage of time. The associated retirement costs are capitalized as part of the carrying amount of the asset and amortized over the asset's remaining useful life.

(f) Inventories

Inventories consist of general stores, pharmacy, laboratory, linen and other. All inventories are held at the lower of cost and net realizable value. Cost is determined on an average-cost basis.

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

2. Significant Accounting Policies - continued

(g) Pension

Employees of the RHA participate in several multi-employer defined benefit pension plans or a defined contribution plan. The RHA follows defined contribution plan accounting for its participation in the plans. Accordingly, the RHA expenses all contributions it is required to make in the year.

(h) Measurement uncertainty

These financial statements have been prepared by management in accordance with Canadian generally accepted accounting principles. In the preparation of financial statements, management makes various estimates and assumptions in determining the reported amounts of assets and liabilities, revenues and expenses and in the disclosure of commitments and contingencies. Changes in estimates and assumptions will occur based on the passage of time and the occurrence of certain future events. The changes will be reported in earnings in the period in which they become known.

(i) Financial instruments

The RHA has classified its financial instruments into one of the following categories: held-for-trading, loans and receivables, or other liabilities.

All financial instruments are measured at fair value upon initial recognition. The fair value of a financial instrument is the amount at which the financial instrument could be exchanged in an arm's-length transaction between knowledgeable and willing parties under no compulsion to act. Subsequent to initial recognition, held-for-trading instruments are recorded at fair value with changes in fair value recognized in income. Loans and receivables and other liabilities are subsequently recorded at amortized cost. The classifications of the RHA's significant financial instruments are as follows:

- Cash is classified as held-for-trading.
- Accounts receivable are classified as loans and receivables.
- Investments are classified as held-for-trading. Transaction costs related to held-for-trading financial assets are expensed as incurred.
- Short-term bank indebtedness is classified as held-for-trading.
- Accounts payable, accrued salaries and vacation payable are classified as other liabilities.
- Long-term debt is classified as other liabilities. The related debt premium or discount and issue costs are included in the carrying value of the long-term debt and are amortized into interest expense using the effective interest rate method.

As at March 31, 2011 (2010 - none), the RHA does not have any outstanding contracts or financial instruments with embedded derivatives.

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2011

2. Significant Accounting Policies - continued

(i) Financial instruments - continued

The RHA is exposed to financial risks as a result of financial instruments. The primary risks the RHA may be exposed to are:

- price risks which include: currency risk - affected by changes in foreign exchange rates; interest rate risk - affected by changes in market interest rates; and market risks - affected by changes in market prices, whether those changes are caused by factors specific to the individual instrument of the issuer or factors affecting all instruments traded in the market.
- Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss.
- Liquidity risk is the risk that an entity will encounter difficulty in raising funds to meet commitments associated with financial instruments. This may result from an inability to sell a financial asset quickly at close to its fair value.
- Cash flow risk is the risk that future cash flows associated with a monetary financial instrument will fluctuate in amount.

The RHA has policies and procedures in place to mitigate these risks.

(j) Replacement reserves

The RHA is required to maintain certain replacement reserves as a condition of receiving subsidy assistance from Saskatchewan Housing Corporation. Schedule 4 shows the changes in these reserve balances during the year.

3. Capital Assets

	March 31, 2011			2010 Net Book Value
	Cost	Accumulated Amortization	Net Book Value	
Land	228,908		228,908	228,908
Buildings and service equipment	131,467,362	55,803,065	75,664,297	72,677,977
Land improvements	908,366	747,198	161,168	170,324
Equipment	28,784,699	18,164,046	10,620,653	11,185,663
Construction-in-progress	1,023,693		1,023,693	1,712,376
	<u>\$ 162,413,028</u>	<u>\$ 74,714,309</u>	<u>\$ 87,698,719</u>	<u>\$ 85,975,248</u>

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

4. Commitments

(a) Capital asset acquisitions

At March 31, 2011, commitments for acquisition of capital assets were \$295,057 (2010 - \$160,296).

(b) Supplier payments

At March 31, 2011, commitments for outstanding purchase orders were \$3,051,876 (2010 - \$458,429).

(c) Capital projects

Sunrise RHA entered into a guaranteed energy performance savings contract with SaskPower Energy Solutions Company on September 27, 2007, which was completed in the previous fiscal year, an amendment to Phase I was entered into on September 29, 2009. The total cost of the Phase I amendments is \$2,254,647 plus GST. As at March 31, 2011, construction costs incurred total \$2,238,100 (2010 -\$1,618,592) with the remainder of the costs committed for payment in 2012.

Sunrise RHA entered into Phase II of the guaranteed energy performance savings contract with SaskPower Energy Solutions Company on November 17, 2009. The total amended cost of Phase II is \$6,123,204 plus GST. As at March 31, 2011, construction costs incurred total \$4,967,556 (2010 -736,773), with the remainder of the costs committed for payment in 2012. Phase II financing of \$6,200,000 was received on April 1, 2010, at a fixed rate of 4.74% over the 13.5-year amortization period.

(d) Operating leases

Minimum annual payments under operating leases on property and equipment over the next five years are as follows:

2012	589,662
2013	709,823
2014	639,727
2015	576,638
2016	413,966
Total minimum lease payments	\$ 2,929,816

(e) Asset retirement obligations

The RHA has not recorded a liability for an asset retirement obligation.

(f) Contracted health service organizations

The RHA continues to contract on an ongoing basis with private health service operators to provide health services in the RHA similar to those provided in the year ending March 31, 2010. Note 9(b) provides supplementary information on Health Care Organizations.

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

5. Mortgages Payable

Title of Issue	Interest Rate	Annual Repayment Terms (Principal and Interest)	Balance Outstanding 2011	Balance Outstanding 2010
Yorkton and District Nursing Home CMHC, due September 1, 2018	5.875%	\$23,481; mortgage renewal date, September 1, 2018	142,503	157,245
	8.000%	\$69,670; mortgage renewal date, June 1, 2027	638,188	656,499
	5.420%	\$163,120 of which \$57,689 is subsidized by SHC, yielding an effective interest rate of 1.38%; mortgage renewal date, December 1, 2012	1,412,624	1,497,521
Foam Lake Jubilee Home CMHC, due May 1, 2017	5.750%	\$10,911; mortgage renewal date, May 1, 2017	56,651	64,111
	4.310%	\$40,893 of which \$9,983 is subsidized by SHC, yielding an effective interest rate of 1.54%; mortgage renewal date, December 1, 2016	354,112	379,287
	4.310%	\$93,107 of which \$24,958 is subsidized by SHC, yielding an effective interest rate of 1.18%; mortgage renewal date, December 1, 2016	781,619	839,966
Lakeside Manor Care Home CMHC, due August 1, 2021	4.310%	\$93,107 of which \$24,958 is subsidized by SHC, yielding an effective interest rate of 1.18%; mortgage renewal date, December 1, 2016	781,619	839,966
	4.540%	\$50,070 of which \$9,834 is subsidized by SHC, yielding an effective interest rate of 2.52%; mortgage renewal date, February 1, 2015	484,966	512,541
	8.000%	\$27,884; mortgage renewal date, September 1, 2026	249,417	257,224
Langenburg Centennial Special Care Home CMHC, due September 1, 2026	4.420%	\$52,111 of which \$13,122 is subsidized by SHC, yielding an effective interest rate of 1.53%; mortgage renewal date, March 1, 2017	456,927	488,470
	8.000%	\$27,884; mortgage renewal date, September 1, 2026	249,417	257,224

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

5. Mortgages Payable - continued

Title of Issue	Interest Rate	Annual Repayment Terms (Principal and Interest)	Balance Outstanding 2011	Balance Outstanding 2010
Invermay Health Centre CMHC, due March 1, 2017	4.610%	\$27,438 of which \$7,122 is subsidized by SHC, yielding an effective interest rate of (0.08%); mortgage renewal date, June 1, 2016	143,760	164,123
CMHC, due May 1, 2022	4.610%	\$38,471 of which \$7,578 is subsidized by SHC, yielding an effective interest rate of 2.37%; mortgage renewal date, June 1, 2016	336,030	358,590
Norquay Health Centre CMHC, due March 1, 2017	4.610%	\$26,824 of which \$6,409 is subsidized by SHC, yielding an effective interest rate of 0.29%; mortgage renewal date, June 1, 2016	140,541	160,448
CMHC, due July 1, 2022	4.610%	\$39,456 of which \$7,769 is subsidized by SHC, yielding an effective interest rate of 2.40%; mortgage renewal date, June 1, 2016	348,545	371,508
Canora Gateway Lodge CMHC, due January 1, 2023	7.250%	\$30,450; mortgage renewal date, January 1, 2023	242,749	255,366
CMHC, due April 1, 2017	4.610%	\$49,831 of which \$14,243 is subsidized by SHC, yielding an effective interest rate of (0.49%); mortgage renewal date, June 1, 2016	264,218	301,060
Kamsack Nursing Home CMHC, due February 1, 2017	4.420%	\$89,961 of which \$19,684 is subsidized by SHC, yielding an effective interest rate of 0.44%; mortgage renewal date, February 1, 2017	468,219	536,042

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

5. Mortgages Payable - continued

Title of Issue	Interest Rate	Annual Repayment Terms (Principal and Interest)	Balance Outstanding 2011	Balance Outstanding 2010
St. Paul Lutheran Home of Melville CMHC, due June 1, 2018	5.750%	\$15,860; mortgage renewal date, June 1, 2018	94,052	104,249
CMHC, due August 1, 2022	5.520%	\$112,991 of which \$43,388 is subsidized by SHC, yielding an effective interest rate of 1.05%; mortgage renewal date, September 1, 2012	958,391	1,017,303
Ituna & District Pioneer Lodge CMHC, due May 1, 2025	8.000%	\$28,655; mortgage renewal date, May 1, 2025	244,412	253,308
Esterhazy Centennial Special Care Home CMHC, due July 1, 2019	6.875%	\$20,918; mortgage renewal date, July 1, 2019	132,905	144,388
CMHC, due August 1, 2022	4.440%	\$47,374 of which \$12,357 is subsidized by SHC, yielding an effective interest rate of 1.57%; mortgage renewal date, December 1, 2017	424,514	452,534
Energy Renewal Project Royal Bank of Canada due 2032	4.43%	\$426,839; mortgage renewal date, July 17, 2014	5,882,515	6,044,769
RBC Life Insurance Company, due September 30, 2023	4.74%	\$622,641; mortgage renewal date, September 30, 2023	<u>5,864,002</u> <u>20,121,860</u> <u>1,144,700</u>	<u>15,016,552</u> <u>761,100</u>
Less: Current portion			<u><u>\$ 18,977,160</u></u>	<u><u>\$ 14,255,452</u></u>

Saskatchewan Housing Corporation (SHC) may provide a mortgage subsidy for supportive care homes financed by Canada Mortgage and Housing Corporation (CMHC). The subsidy may change when the mortgage renewal occurs.

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

5. Mortgage Payable - continued

For each of the mortgages, the RHA has pledged the related buildings of the facilities as security. Principal amounts due within each of the next five years are estimated as follows:

2012	1,144,700
2013	1,202,000
2014	1,262,300
2015	1,325,500
2016	1,392,000
2017 and subsequent	<u>13,795,360</u>
	<u>\$ 20,121,860</u>

Sunrise Regional Health Authority

Notes to Financial Statements For the year ended March 31, 2011

6. Deferred Revenue

	Balance, Beginning of Year	Add: Amount Received	Less: Prior Amount Recognized	Less: Current Amount Recognized	Balance, End of Year
Revenue					
Sask. Health Initiatives					
Alc. & Drug Services - injection drug	11,723				11,723
Alc. & Drug Services - population health	12,753		1,725		11,028
Alc. & Drug Services - respite care home	15,387				15,387
April 2010 bi-weekly payment	6,171,654		6,171,654		
Autism spectrum disorder services	207,323		27,558		179,765
Children's mental health outreach	104,248				104,248
Clinical education and training	41,867		835		41,012
EMS radios for participation in PPSTN	318,500		311,418		7,082
Federal accord - home care	46,384		37,028		9,356
Graduate nurse job program and mentorship	18,956				18,956
H1N1 immunization	183,093		80,844		102,249
Human papillomavirus vaccine	7,309		7,309		
IPFCC Training		10,000		5,078	4,922
Immunization program enhancement	8,599	14,120	8,599	402	13,718
Infection control funding	91,504	80,723	31,299		140,928
Integrated stroke strategy pilot	440,883	945,000		674,024	711,859
MDS home care project	17,636		9,180		8,456
Mental health approved home enhancements	25,459		19,963		5,496
Needle exchange - population health	5,866	19,000	2,009		22,857
Nurse safety training	190,680				190,680
Paramedic act changes	21,750		21,750		
PECS Autism Services		15,203		11,032	4,171
Pharmacist enhancement	60,233		25,643		34,590
Positive workplace	59,452				59,452
Primary care strategic initiatives	13,895		9,845		4,050
Quality health workplace initiatives	55,699	12,000	5,118		62,581
Radiology review	832,283		267,032		565,251
Recruitment initiatives including IEN settlement	50,000				50,000
Relocation incentive for physicians	45,000		45,000		
Representative workforce	21,961	25,000			46,961
Retention grant program - nutrition/dietary services	12,926		5,891		7,035
Retention grant program - respectful workplace education program	67,299				67,299
Safety project for return to work	100,000		45,053		54,947
Secure care youth detox	37,304				37,304
Surgical initiatives		1,054,545			1,054,545
Total Sask. Health	9,297,626	2,175,591	7,134,773	690,536	3,647,908
Non-Sask. Health Initiatives					
Sask. Housing Corporation					
mortgage subsidy	15,896	234,137	15,896	218,241	15,896
Acquired brain injury	21,643	103,618	21,644	64,258	39,359
Alc. & Drug Services - corrections	40,390	91,000	40,390	45,336	45,664
Assist program	4,026	1,710	1,063		4,673
Autism disorder strategy		30,000			30,000
Autism summer respite		10,000			10,000
Babyfriendly - Kids First	6,877		6,877		
Career pathing	13,479				13,479
Employee enhancement fund		24,100			24,100
Kids First	299,211	1,257,910	299,211	980,767	277,143
Lean Funding	370,046		208,118		161,928
Releasing time to care	30,000	30,000	30,000	5,882	24,118
Rent received in advance	12,137	26,041	12,136		26,042
SUN/ SAHO nurse recruitment and retention	262,625		4,564		258,061
Teacher talk proposal		3,336			3,336
Teen wellness	19,042				19,042
Total Non-Sask. Health	1,095,372	1,811,852	639,899	1,314,484	952,841
Total Deferred Revenue	\$ 10,392,998	\$ 3,987,443	\$ 7,774,672	\$ 2,005,020	\$ 4,600,749

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

7. Net Change in Non-Cash Working Capital

	Operating Fund		Restricted Funds			Total 2010
	2011	2010	Capital Fund	Community Trust and Endowment Funds	Total 2011	
Decrease (increase)						
Accounts receivable	(2,255,979)	14,762	87,890	(3,421)	84,469	425,907
Inventory	379,089	(606,104)				
Prepaid expenses	(1,060,632)	105,565				
Increase (decrease)						
Accounts payable	1,808,482	(1,954,692)	(247,047)		(247,047)	40,117
Accrued liabilities	(3,385,244)	9,846,602	(2,653)		(2,653)	(2,476)
Deferred revenue	(5,792,249)	8,017,501				
	\$ (10,306,533)	\$ 15,423,634	\$ (161,810)	\$ (3,421)	\$ (165,231)	\$ 463,548

8. Patient and Resident Trust Accounts

The RHA administers funds held in trust for patients and residents utilizing the RHA's facilities. The total cash held in trust as at March 31, 2011 was \$184,436 (2010 - \$244,063). These amounts are not reflected in the financial statements.

9. Related Parties

These financial statements include transactions with related parties. The RHA is related to all Saskatchewan crown agencies such as departments, corporations, boards and commissions under the common control of the government of Saskatchewan. The RHA is also related to non-crown enterprises that the government jointly controls or significantly influences. In addition, the RHA is related to other non-government organizations by virtue of its economic interest in these organizations.

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

9. Related Parties - continued

(a) Related-party transactions

Transactions with these related parties are in the normal course of operations. Amounts due to or from and the recorded amounts of the transactions resulting from these transactions are included in the financial statements and the table below. They are recorded at the standard rates charged by those organizations and are settled on normal trade terms.

Financial Statement Accounts	2011	2010
Assets		
Accounts Receivable		
General Revenue Fund	\$ 739,643	\$ 720,879
Saskatchewan Health Information Network	53,431	11,088
SAHO	1,342	5,544
Sask. Workers' Compensation Board	124,876	91,258
Prepaid Expenses		
SaskTel	423,176	
SAHO	124,791	132,574
Liabilities		
Accounts Payable		
Public Employees Pension Plan	10,351	14,152
SAHO	20,708	25,153
SAHO Employment Strategy	60,309	13,895
SAHO - Disability Income Plan *		93,047
SAHO - Employee Benefit Programs *	120,208	120,133
SaskEnergy	231,593	210,701
SaskPower	115,161	102,166
Sask. Property Management Corporation	156,987	114,144
SaskTel	119,866	20,291
Revenue		
Saskatchewan Government Insurance	175,428	137,386
Sask. Workers' Compensation Board	440,267	377,208
Expenses		
Public Employees Pension Plan *	345,921	364,937
SAHO	426,648	445,948
SAHO - Core Dental Plan *	1,357,665	1,461,279
SAHO - Disability Income Plan *	3,311,866	4,257,752
SAHO - Employment Strategy *	147,843	161,655
SAHO - Enhanced Dental Plan *	3,379,069	3,089,841
SaskEnergy	1,278,010	1,587,539
Saskatchewan Health Employees Pension Plan *	16,376,769	13,565,939
SaskPower	7,288,895	5,036,689
Sask. Property Management Corporation	918,238	943,137
SaskTel	906,371	1,504,879
Sask. Workers' Compensation Board	2,224,933	2,404,115
Public Service Superannuation Board *	51,057	52,393
Regina Qu'Appelle Health Region	363,010	333,486

* Indicates that employee portion is included in the above expense.

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

9. Related Parties - continued

(a) Related-party transactions - continued

In addition, the RHA pays provincial sales tax to the Saskatchewan Ministry of Finance on all its taxable purchases. Taxes paid are recorded as part of the cost of those purchases.

(b) Health-care organizations

(i) Prescribed health care organizations and third parties

The RHA has also entered into agreements with prescribed health care organizations (HCO's) and third parties to provide health services.

These organizations receive operating funding from the RHA on a monthly basis in accordance with budget amounts approved annually. During the year, the RHA provided the following amounts to prescribed HCO's and third parties:

	2011	2010
Yorkton Mental Health Drop In Centre	133,629	132,720
Society for Involvement of Good Neighbours Inc.	<u>287,531</u>	<u>285,109</u>
	<u>\$ 421,160</u>	<u>\$ 417,829</u>

(ii) Affiliates with joint service management agreements

The Act makes the RHA responsible for the delivery of health services in its region including the health services provided by privately owned affiliates. The Act requires affiliates to conduct their affairs and activities in a manner that is consistent with, and that reflects, the health goals and objectives established by the RHA. Further, the RHA provides most of the affiliate's funding. Accordingly, the RHA has the ability to affect the strategic operating, investing and financing activities of the affiliates.

The RHA consolidated financial statements include the accounts of St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville based on the joint service management agreement held with each of the three organizations. The following information, which combines the operating fund and capital fund, is supplementary to those statements.

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2011

9. Related Parties - continued

(b) Health-care organizations - continued

(ii) Affiliates with joint service management agreements - continued

	St. Anthony's Hospital	St. Peter's Hospital	St. Paul Lutheran Home	Total 2011	Total 2010
Statement of Financial Position					
Total assets	\$ 2,493,142	\$ 1,933,487	\$ 5,164,923	\$ 9,591,552	\$ 9,838,811
Total liabilities	297,895	679,336	2,258,368	3,235,599	3,965,355
Total fund balances	<u>2,195,247</u>	<u>1,254,151</u>	<u>2,906,555</u>	<u>6,355,953</u>	<u>5,873,456</u>
	<u>\$ 2,493,142</u>	<u>\$ 1,933,487</u>	<u>\$ 5,164,923</u>	<u>\$ 9,591,552</u>	<u>\$ 9,838,811</u>
Results of Operations					
RHA grant	3,774,118	7,311,011	8,579,397	19,664,526	19,780,579
Other revenue	<u>379,217</u>	<u>364,361</u>	<u>2,772,850</u>	<u>3,516,428</u>	<u>3,748,699</u>
Total revenue	<u>4,153,335</u>	<u>7,675,372</u>	<u>11,352,247</u>	<u>23,180,954</u>	<u>23,529,278</u>
Salaries and benefits	2,896,375	5,909,339	8,609,271	17,414,985	19,316,395
Other expenses *	<u>1,072,243</u>	<u>1,715,080</u>	<u>2,496,149</u>	<u>5,283,472</u>	<u>3,140,618</u>
Total expenses	<u>3,968,618</u>	<u>7,624,419</u>	<u>11,105,420</u>	<u>22,698,457</u>	<u>22,457,013</u>
Excess of revenue over expenses	<u>\$ 184,717</u>	<u>\$ 50,953</u>	<u>\$ 246,827</u>	<u>\$ 482,497</u>	<u>\$ 1,072,265</u>
* Other expenses includes amortization of \$734,092 (2010 - \$675,046).					
Cash Flows					
Cash from operations	462,222	412,767	754,694	1,629,683	1,658,226
Cash used in financing activities			(69,111)	(69,111)	(65,426)
Cash used in investing activities **	<u>(347,064)</u>	<u>(41,959)</u>	<u>(527,930)</u>	<u>(916,953)</u>	<u>(1,216,805)</u>
Increase in cash	<u>\$ 115,158</u>	<u>\$ 370,808</u>	<u>\$ 157,653</u>	<u>\$ 643,619</u>	<u>\$ 375,995</u>

** Cash used in investing activities includes capital purchases of \$934,115 (2010 - \$1,205,493).

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

9. Related Parties - continued

(b) Health-care organizations - continued

(iii) Fundraising foundations

Fundraising efforts are undertaken through the non-profit business corporations known as The Health Foundation of East Central Saskatchewan Inc., St. Peter's Hospital Foundation (Melville) Inc. and St. Anthony's Hospital Foundation Inc. (the Foundations). The RHA or the respective affiliates have an economic interest in the Foundations. The Foundations have the following year-ends:

The Health Foundation of East Central Saskatchewan Inc. - December 31
 St. Peter's Hospital Foundation (Melville) Inc. - December 31
 St. Anthony's Hospital Foundation Inc. - March 31

	St. Anthony's Hospital Foundation Inc.	St. Peter's Hospital Foundation (Melville) Inc.	Health Foundation of ECS Inc.	Total 2011	Total 2010
Statement of Financial Position					
Total assets	\$ 838,449	\$ 457,622	\$ 1,641,431	\$ 2,937,502	\$ 2,999,884
Total liabilities		71	288,491	288,562	437,122
Total fund balances	<u>838,449</u>	<u>457,551</u>	<u>1,352,940</u>	<u>2,648,940</u>	<u>2,562,762</u>
	<u>\$ 838,449</u>	<u>\$ 457,622</u>	<u>\$ 1,641,431</u>	<u>\$ 2,937,502</u>	<u>\$ 2,999,884</u>
Results of Operations					
Total revenues	81,784	26,527	1,121,200	1,229,511	1,253,322
Total contributions to the RHA	(36,191)	(32,992)	(324,092)	(393,275)	(850,875)
Total fundraising expenses	(117,192)	(46,334)	(287,352)	(287,352)	(271,168)
Total operating expenses	<u>(117,192)</u>	<u>(46,334)</u>	<u>(319,182)</u>	<u>(482,708)</u>	<u>(340,093)</u>
Excess (deficiency) of revenue over expenses	<u>\$(71,599)</u>	<u>\$(52,799)</u>	<u>\$ 190,574</u>	<u>\$ 66,176</u>	<u>\$(208,814)</u>
Cash Flows					
Cash from operations	(69,178)	(27,617)	78,077	(18,718)	(281,232)
Cash from (used in) financing and investing activities	78,380	(25,615)	(219,193)	(166,428)	(504,311)
Increase (decrease) in cash	<u>\$ 9,202</u>	<u>\$(53,232)</u>	<u>\$(141,116)</u>	<u>\$(185,146)</u>	<u>\$(785,543)</u>

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2011

10. Pension

Employees of the RHA participate in one of the following pension plans:

(a) Saskatchewan Healthcare Employees' Pension Plan (SHEPP)

This is jointly governed by a board of eight trustees. Four of the trustees are appointed by the Saskatchewan Association of Health Organizations (SAHO) (a related party), and four of the trustees are appointed by Saskatchewan's health care unions (CUPE, SUN, SEIU, SGEU, RWDSU, and HSAS). SHEPP is a multi-employer defined benefit plan, which came into effect December 31, 2002. (Prior to December 31, 2002, this plan was formerly the SAHO Retirement Plan and was governed by the SAHO Board of Directors.)

(b) Public Service Superannuation Plan (a related party)

This is also a defined benefit plan and is the responsibility of the Province of Saskatchewan.

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

10. Pension - continued

(c) Public Employees' Pension Plan (a related party)

This is a defined contribution plan and is the responsibility of the Province of Saskatchewan.

The RHA's financial obligation to these plans is limited to making the required payments to these plans according to their applicable agreements. Pension expense is included in Compensation - benefits in schedule 1 and is equal to the RHA contributions amount below.

	2011			2010	
	SHEPP**	PSSP	PEPP	Total	Total
Number of active members	2,350	4	34	2,388	2,429
Member contribution rate, percentage of salary	6.60-9.60%*	7.00-8.00%*	5.00-7.00%*		
RHA contribution rate, percentage of salary	7.39-10.75%*	7.00-8.00%*	6.00-7.00%*		
Member contributions	7,836,490	9,593	163,882	8,009,965	6,643,379
RHA contributions	8,776,889	40,002	163,488	8,980,379	7,449,666

In addition to the above plans, the RHA has one employee in the Evangelical Lutheran Church in Canada pension plan whose member contributions were \$2,740 with RHA contributions of \$6,027.

*Contribution rate varies based on employee group.

**Active members include all employees of the RHA, including those on leave of absence as of March 31, 2011. Inactive members are transferred to SHEPP and not included in these results. The member contribution rates changed from 5.85-7.35% to 6.60-9.60% in the previous fiscal year.

11. Budget

The RHA Board approved the 2010-2011 budget plan on June 2, 2010.

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

12. Financial Instruments

(a) Significant terms and conditions

There are no significant terms and conditions related to financial instruments classified as current assets or current liabilities that may affect the amount, timing and certainty of future cash flows. Significant terms and conditions for the other financial instruments are disclosed separately in these financial statements.

(b) Credit risk

The RHA is exposed to credit risk from the potential non-payment of accounts receivable. The majority of the RHA's receivables are from Saskatchewan Health - General Revenue Fund, Saskatchewan Workers' Compensation Board, health insurance companies or other provinces; therefore, the credit risk is minimal.

(c) Fair value

The following methods and assumptions were used to estimate the fair value of each class of financial instrument:

- (i) The carrying amounts of these financial instruments approximate fair value due to their immediate or short-term nature:**

Accounts receivable
Accounts payable
Accrued salaries and vacation payable

- (ii) Cash, short-term investments and long-term investments are recorded at fair value as disclosed in Schedule 2, determined using quoted market prices.**

- (iii) The fair value of mortgages payable and long-term debt before the repayment required within one year is \$20,122,000 (2010 - \$15,016,000) and is determined using discounted cash flow analysis based on current incremental borrowing rates for similar borrowing arrangements, net of mortgage subsidies.**

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

12. Financial Instruments - continued

(d) Operating line-of-credit

The RHA has an approved operating line-of-credit of \$15,750,000 (2010 - \$15,750,000) with interest charged at a rate of prime less 0.75%, which is renegotiated annually. The line-of-credit is secured by an assignment of grants and revenues of the RHA. Total interest paid on the line-of-credit in 2011 was \$22,404 (2010 - \$135,684). The line-of-credit was approved by the Minister on October 7, 1998.

The affiliates also have operating lines-of-credit with limits totalling \$650,000 (2010 - \$650,000). These lines-of-credit are secured by an assignment of grants and revenues from the RHA. Total interest paid on these lines-of-credit in 2011 was \$1,032 (2010 - \$738).

13. Interfund Transfers

Each year the RHA transfers amounts between its funds for various purposes. These include funding capital asset purchases and reassigning fund balances to support certain activities.

	2011			2010		
	Operating Fund	Capital Fund	Community Trust and Endowment Funds	Operating Fund	Capital Fund	Community Trust and Endowment Funds
Energy renewal program savings	(810,373)	810,373		(435,785)	435,785	
Capital asset purchases by other funds	(278,436)	324,139	(45,703)	(784,309)	856,193	(71,884)
Replacement reserve allocations	(128,260)	128,260		(128,260)	128,260	
Mortgage principal and interest paid by operating fund	(825,338)	825,338		(825,338)	825,338	
Operating expenditures financed by replacement reserve	1,288	(1,288)				
Operating expenditures financed by community trust funds				3,004		(3,004)
Operating expenditures financed by capital fund	<u>38,351</u>	<u>(38,351)</u>		<u>36,339</u>	<u>(36,339)</u>	
	<u><u>\$ (2,002,768)</u></u>	<u><u>\$ 2,048,471</u></u>	<u><u>\$ (45,703)</u></u>	<u><u>\$ (2,134,349)</u></u>	<u><u>\$ 2,209,237</u></u>	<u><u>\$ (74,888)</u></u>

14. Volunteer Services

The operations of the RHA utilize services of many volunteers. Because of the difficulty in determining the fair market value of these donated services, the value of these donated services is not recognized in the financial statements.

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

15. Community-Generated Funds

Under the terms of the pre-amalgamation agreement, the RHA has agreed to hold community-generated assets in trust. The board established a separate fund for the assets of each trust. Health corporations formerly held these assets before amalgamating with the board. The assets are interest-bearing with the interest credited to the trust balance. The board presently administers \$62,770 (2010 - \$78,398) under these agreements.

Following is the status of the trust funds at March 31, 2011:

Each trust fund has a "trust advisory committee" which is appointed by the various towns, villages, hamlets and rural municipalities served by the pre-amalgamation agency. The trust funds are for the benefit of the ratepayers of the various municipalities and shall be used for health-related purposes. The committees have the power to establish rules and procedures and the majority decision of the committees shall be binding upon the RHA with respect to any use of the trust fund.

16. Energy Renewal Project

Energy performance contracting is a unique program that allows the RHA to implement facility improvements, reduce energy costs, improve health and comfort conditions while contributing to the province's environmental objectives. SaskPower Energy Solutions performed extensive research to establish a baseline of annual cost savings they guarantee as part of this project. The project is expected to provide utility cost savings that will pay for the cost and financing of this project within an established time frame. Any additional savings are calculated and verified by methods established in the contract and are applied to the loan.

Sunrise RHA entered into a guaranteed energy performance savings contract with SaskPower Energy Solutions Company. The total cost of the energy performance contracts is \$14,724,459 plus GST. As at March 31, 2011 construction costs of \$13,552,264 (2010- \$8,689,973) have been financed through term debt facilities with a balance of \$11,746,517 outstanding (2010 - \$6,044,769), which bears interest at a rates of 4.43% - 4.74%. The term debt facility is amortized over a period of 13.5 - 23 years.

Results of the energy renewal project since its inception are:

	2011	2010	Prior	Total
Estimated utility savings	810,373	435,785	370,608	1,616,766
Interest costs	550,424	226,915	179,993	957,332

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

17. Collective Agreements

The HSAS contract expired March 31, 2009, and the proposed settlement has not been agreed to or ratified by the union. The CUPE and SUN contracts are in effect until March 31, 2012.

18. Future Accounting Changes

The Canadian Institute of Chartered Accountants approved an amendment to require Government Not-for-Profit Organizations reporting under Section 4400 of the CICA Handbook to move to reporting under Section 4200 to 4270 of the Public Sector Accounting Handbook. This change is effective for fiscal years beginning on or after January 1, 2012. The impact of this change is expected to be minimal at this point in time.

19. Change in Accounting Policy

Effective for the 2011 fiscal year reporting period, all base funding must all be recorded in the operating fund. Any funds used to pay mortgages in the capital fund must be transferred from the operating fund to the capital fund below the Excess (Deficiency) of Revenues and Expenses line in the Statement of Operations and Changes in Fund Balance. This transaction is recorded as an interfund transfer. This accounting change does not impact the ending comparative statement of financial position, the impact to the comparative statement of operations and changes in fund balances is detailed below:

Effect of Change on 2010 Statement of Operations and Changes in Fund Balances

Previously reported operating deficiency of revenue over expenses	(713,389)
Add: energy renewal savings previously reported as capital revenue	435,785
Add: mortgage funding previously reported as capital revenue	<u>825,338</u>

Restated Operating Fund Excess of Revenue over Expenses

\$ 547,734

Previously reported restricted funds deficiency of revenue over expenses	(2,576,122)
Less: energy renewal savings previously reported as capital revenue	(435,785)
Less: mortgage funding previously reported as capital revenue	<u>(825,338)</u>

Restated Restricted Funds Deficiency of Revenue over Expenses

\$ (3,837,245)

Sunrise Regional Health Authority

Notes to Financial Statements

For the year ended March 31, 2011

20. Comparative Figures

Certain balances for comparative purposes have been reclassified to conform with the current year's presentation.

21. Significant Events

On July 1, 2010 significant flood damage was caused to Yorkton locations in the Sunrise Health Region resulting in significant clean up costs and the necessity for the repair and replacement of some assets. The majority of the costs relating to this damage are reflected in the service contracts expense in Schedule 1. The resulting damages are insured, less the insurance deductible of \$25,000. The amount of the insurance claim has been accrued and is estimated to be \$2,321,172 as of March 31, 2011. This amount is recorded as other revenue in the operating fund. This claim has not been finalized as of March 31, 2011, although management believes the organization's insurance coverage is sufficient to cover estimated losses.

Sunrise Regional Health Authority

Schedule of Expenses by Object

For the year ended March 31, 2011

Schedule 1

	Budget 2011	Actual 2011	Actual 2010
Operating			
Advertising and public relations	124,943	136,818	133,107
Board costs	96,791	89,257	96,624
Compensation - benefits	24,245,108	26,481,378	24,027,997
Compensation - salaries	120,386,427	127,894,095	126,251,704
Continuing education fees and materials	936,930	287,549	419,618
Contracted-out services - other	1,939,167	1,610,636	3,901,140
Diagnostic imaging supplies	448,606	304,687	418,361
Dietary supplies	254,135	259,131	268,917
Drugs	2,257,937	2,138,595	2,091,426
Food	2,931,482	2,779,023	2,804,294
Grants to ambulance services	2,631,074	2,688,407	2,640,174
Grants to health care organizations	503,102	880,531	733,365
Housekeeping and laundry supplies	1,683,913	1,672,127	1,767,058
Information technology contracts	514,459	800,434	424,257
Insurance	641,213	553,238	603,561
Interest	196,350	36,929	169,628
Laboratory supplies	1,331,669	1,311,669	1,199,963
Medical and surgical supplies	3,383,433	3,583,612	3,173,052
Medical remuneration and benefits	7,477,994	8,153,382	6,828,565
Meeting	76,677	37,396	43,766
Office supplies and other office costs	1,625,549	1,574,414	1,633,945
Other	125,762	376,574	220,374
Professional fees	1,034,835	1,073,788	1,227,428
Prosthetics	440,443	307,248	280,372
Purchased services	763,032	32,160	198,268
Rent/lease/purchase costs	1,475,402	2,144,446	1,868,442
Repairs and maintenance	1,008,830	1,543,885	1,180,339
Service contracts	1,554,428	3,763,225	1,501,462
Supplies - other	526,951	482,186	460,809
Therapeutics - supplies	72,331	82,941	116,261
Travel	1,948,230	1,743,778	1,921,108
Utilities	4,349,318	3,419,715	3,669,538
	\$ 186,986,521	\$ 198,243,254	\$ 192,274,923
Restricted			
Amortization		6,963,611	6,265,984
Loss(gain) on disposal of capital assets	(1,975)		291,767
Mortgage interest expense		1,010,804	716,684
Other		2,968	18,144
	\$ 7,975,408	\$ 7,292,579	

*The accompanying notes and schedules are part
of these financial statements.*

Sunrise Regional Health Authority

Schedule of Cash and Investments

As at March 31, 2011

Schedule 2

	Maturity Date	Effective Rate	Restricted Amount *	Unrestricted Amount	Total
Cash and Short-Term Investments					
Cash, chequing and savings accounts		0-2.5%	8,398,648	1,643,574	10,042,222
Guaranteed investment certificates					
ICICI Bank	06/09/2011	4.38%	12,508		12,508
Bonds and debentures					
Province of Ontario coupon bond	11/03/2011	1.56%		11,312	11,312
Total Cash and Short-Term Investments			<u>8,411,156</u>	<u>1,654,886</u>	<u>10,066,042</u>
Long-Term Investments					
Bonds and debentures					
Province of Saskatchewan savings bond	07/15/2012	4.20%	52,500		52,500
Guaranteed investment certificates					
Home Trust Company	10/26/2012	2.15%		19,543	19,543
Term deposits					
Concentra Financial	06/01/2013	3.44%	300,000		300,000
Equity in Co-operatives		0.00%		15,814	15,814
Notes receivable - physicians		0.00%		335,478	335,478
Allowance for notes receivable - physicians		0.00%		(63,130)	(63,130)
Total Long-Term Investments			<u>352,500</u>	<u>307,705</u>	<u>660,205</u>
Total Cash and Investments			<u>\$ 8,763,656</u>	<u>\$ 1,962,591</u>	<u>\$ 10,726,247</u>

The carrying amounts of the long-term investments approximate fair value.

* Restricted investments consist of:

- Community-generated funds transferred to the RHA and held in the Community Trust Fund (Schedule 3);
- Replacement reserves maintained under mortgage agreements with Saskatchewan Housing Corporation (an agency of the Ministry of Social Services) (SHC) held in the Capital Fund (Schedule 4); and
- Endowment Fund (Schedule 3).

Sunrise Regional Health Authority
Schedule of Externally-Restricted Funds
For the year ended March 31, 2011

Schedule 3

	Balance, Beginning of Year	Investment Income	Expenses	Withdrawals	Balance, End of Year
Pre-Amalgamation Trust Accounts					
Centennial Special Care Home	4,441	33			4,474
Foam Lake primary care	14,243	146			14,389
Theodore Health Centre	59,714	553		(16,360)	43,907
	<u>78,398</u>	<u>732</u>	<u>0</u>	<u>(16,360)</u>	<u>62,770</u>
Endowment Fund					
Dr. Borys Tolczynski Memorial Fund	342,204	9,285	(2,967)	(29,343)	319,179
	<u>\$ 420,602</u>	<u>\$ 10,017</u>	<u>\$ (2,967)</u>	<u>\$ (45,703)</u>	<u>\$ 381,949</u>
 Capital Fund -					
Donations for Capital Assets					
Acute care administration	58				58
Canora Hospital	20,145	242	(1,453)	(3,587)	15,347
Esterhazy C.S.C.H.	97,299	1,350	2,970	(11,767)	89,852
Foam Lake Jubilee Home		6	1,000		1,006
Gateway Lodge - Canora	106,137	1,363	3,270		105,799
Home Care	125,169	1,268	5,813	(7,749)	124,501
Invermay Health Centre	5,563	8	3,890	(1,900)	7,561
Ituna Pioneer Healthcare Centre	1,831	33	4,710	(1,603)	4,971
Kamsack Hospital	413,048	4,151	9,550	(1,680)	408,601
Kamsack Nursing Home	114,940	1,157	950		117,047
Lakeside Manor Care Home	67,657	858	41,227	(246)	98,699
Mental Health	1,485	16	20		1,521
Norquay Health Centre	33,587	364	7,561	(529)	38,462
Parkland Alcohol & Drug Services	3,201	32			3,233
Preeceville building fund	15,102	18	5,763	(2,977)	14,611
Preeceville Hospital	65,373	107	17,782		64,928
Preeceville Lions Housing	4,456	5	1,433		3,440
Rama First Responders	1,170	12			1,182
St. Anthony's Hospital	9,265	7			9,272
South district - other	1,569	7	(1,455)		121
Sunrise regional donations	49,201	320	1,827	(363)	30,734
Yorkton District Nursing Home	1,973	20			1,993
Yorkton R. H. C.	26,019	296	15,757	(6,629)	35,443
	<u>\$ 1,164,248</u>	<u>\$ 11,640</u>	<u>\$ 123,523</u>	<u>\$ (38,351)</u>	<u>\$ (105,463)</u>
					<u>\$ 1,155,597</u>

*The accompanying notes and schedules are part
of these financial statements.*

Sunrise Regional Health Authority
Schedule of Internally-Restricted Funds
For the year ended March 31, 2011

Schedule 4

	Balance, Beginning of Year	Investment Income Allocated	Annual Allocation from Unrestricted Fund	Transfer to Unrestricted Fund (Expenses)	Transfer to Investment in Capital Asset	Balance, End of Year
Capital						
Replacement reserve funds						
Esterhazy Centennial Special Care Home	73,259	748	13,008	(16,125)	70,890	
Foam Lake Jubilee Home	32,489	397	11,592			44,478
Gateway Lodge - Canora	69,520	791	14,256			84,567
Invermay Health Centre	21,013	253	7,008	(2,113)	26,161	
Ituna Pioneer Healthcare Centre	53,565	580	5,604			59,749
Kamsack Nursing Home	107,168	1,179	14,592	(1,632)	121,307	
Lakeside Manor Care Home	48,525	542	8,004	(5,882)	51,189	
Langenburg Health Care Complex	25,096	312	10,284	(7,967)	27,725	
Norquay Health Centre	41,195	461	7,008	(2,819)	45,845	
St. Paul Lutheran Home	71,254	3,193	15,400	(1,288)	(35,365)	53,194
Yorkton & District Nursing Home	106,402	815	21,504	(53,471)	75,250	
	<u>649,486</u>	<u>9,271</u>	<u>128,260</u>	<u>(1,288)</u>	<u>(125,374)</u>	<u>660,355</u>
Other internally-restricted funds						
Funds for future capital expenditures	<u>5,558,893</u>	<u>53,372</u>	<u>0</u>	<u>0</u>	<u>1,030,589</u>	<u>6,642,854</u>
	<u>6,208,379</u>	<u>62,643</u>	<u>128,260</u>	<u>(1,288)</u>	<u>905,215</u>	<u>7,303,209</u>
Operating						
Other internally-restricted funds						
St. Paul Lutheran Home	30,316		39,219	(46,014)		23,521
St. Peter's Hospital	26,183	305				26,488
	<u>56,499</u>	<u>305</u>	<u>39,219</u>	<u>(46,014)</u>	<u>0</u>	<u>50,009</u>
Total Internally-Restricted Funds	\$ 6,264,878	\$ 62,948	\$ 167,479	\$ (47,302)	\$ 905,215	\$ 7,353,218

*The accompanying notes and schedules are part
of these financial statements.*

Sunrise Regional Health Authority
Schedule of Board Remuneration, Benefits and Allowances
For the year ended March 31, 2011

Schedule 5

	Retainer	Per Diem	Travel Time Expenses	Travel and Sustenance Expenses	Other Expenses	CPP	Total 2011	Total 2010
RHA Members								
Ralph Ager								1,196
Lawrence Chomos		2,550		933	283	94	3,860	4,696
Patricia Hack		1,000		353		23	1,376	5,066
Janet Hill		3,888		1,390		122	5,400	4,488
Greg Kobylnka	9,960	9,921		1,801	64	815	22,561	21,844
Doris Kopelchuk		3,675		1,082	294		5,051	4,380
John Nightingale		3,888		1,905	288		6,081	7,842
Isabel O'Soup		2,400		1,009	38	86	3,533	3,812
Dave Schappert		2,200		653	164		3,017	4,107
Jo-Anne Seib								778
Walter Streelasky		1,563		405		24	1,992	1,749
Lawrence Wegner								2,154
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	\$ 9,960	\$ 31,085	\$ 0	\$ 9,531	\$ 1,131	\$ 1,164	\$ 52,871	\$ 62,112

Sunrise Regional Health Authority
Schedule of Senior Management Salaries, Benefits, Allowances and Severance
For the year ended March 31, 2011

Schedule 5 (continued)

	2011				2010			
	Salaries	Benefits and Allowances	Subtotal	Severance Amount	Total	Salaries, Benefits and Allowances	Severance	Total
Senior Employees								
Joe Kirwan, CEO	262,072	975	263,047		263,047	187,347		187,347
Suann Laurent, Interim CEO	123,076	1,464	124,540		124,540			
Suann Laurent, VP	122,657	417	123,074		123,074	160,637		160,637
Dr. Michael Bishop, Chief-of-Staff	164,448	4,400	168,848		168,848	144,514		144,514
Vince Bornyk, VP	170,759	1,122	171,881		171,881	140,716		140,716
Allan Daelick, VP	249,297	22	249,319		249,319	122,013		122,013
Christina Denysek, VP	180,308	775	181,083		181,083	140,394		140,394
Lorelei Stusek, VP	170,363	66	170,429		170,429	140,053		140,053
Roberta Wiwcharuk, VP	94,740	33	94,773		94,773			
	\$ 1,537,720	\$ 9,274	\$ 1,546,994	\$ 0	\$ 1,546,994	\$ 1,035,674	\$ 0	\$ 1,035,674

- (1) Salaries include regular base pay, overtime, lump-sum payments, honoraria and any other direct cash remuneration including sick leave and vacation.
(2) Benefits and Allowances include the employer's share of amounts paid for the employees' benefits and allowances that are taxable to the employee. This includes taxable professional development, education for personal interest, non-accountable relocation benefits and personal use of automobile, cell phone, computer, etc. (as well as any other taxable benefits).